

MINUTES

REGULAR MEETING OF THE BOARD OF DIRECTORS CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, May 14, 2018 @ 5:30 p.m.

ATTENDANCE

John Laverty, President; Directors Gary Anhalt, Jennifer Borcharding, Nancy Humbles, and Rafael Jacobo. Absent: Directors Kristin Janssen and Mary Meisterling.

Also present: Brad Buck, Noreen Bush, Laurel Day, Mary Ellen Maske, and Linda Noggle.

President John Laverty called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the revised agenda of Monday, May 14, 2018 Board of Education meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Director Jennifer Borcharding made the following motion: "I move that the Board of Directors approve the revised agenda of Monday, May 14, 2018, and that each item is considered ready for discussion and/or action. Motion was seconded by Director Nancy Humbles.

Record of the roll call vote: Ayes: Directors Anhalt, Borcharding, Humbles, Jacobo, and Laverty. Nays: None. Absent: Directors Janssen and Meisterling.

PUBLIC HEARING

BA-18-323 Public Hearing – Kingston Tower Lease Extension with GrainComm III (Steve Graham)

This item was removed from the Agenda and a Public Hearing was not held by the Board of Directors.

RECOGNITION

BA-18-324 Employee Recognition – 25, 30, 35 and 40 Years of Service (Linda Noggle)

CRCSD and the Foundation were proud to honor the following employees for their twenty-five (25) thirty (30) thirty-five (35) and forty (40) years of continuous service in the District. Some of the recipients who have achieved these milestones are present this evening to accept their awards. Information Item.

25 Years of Service

Angela Ahlers – Rockwell Center
Mary Blocker - Coolidge
Ellen Bloomquist – Johnson
Judith Bruns – Hiawatha
Mary Bunn – Wilson
Elise Byerly – ELSC

Sherrie Kopecky – Cleveland
William Lammers – Washington
Eriec Landrum-Colbert – Franklin
Suzanne Layher – Nixon
Gail Leggett – Coolidge
Kathleen Lynott – Erskine

Ken Charipar - Harding	John McDonald - Erskine
Nicholaus Daniel - Roosevelt	Stephanie Newport - Jefferson
Molly Donahue - Washington	Debra Palmer - Pierce
Cindy Frese - Polk	Angela Rodriguez - Taylor
James Girdner - Madison	Jacqueline Rose - Harding
Barbara Hart - Garfield	Deborah Siebenga - Franklin
Heather Hazlett- 5 Seasons/ Gibson	Chad Szabo - Jefferson
Susan Holten - ELSC	Ted Tauber - Washington
Marcia Hunt - Harrison	Carrie Thompson - Truman
Suzanne Jennings - Coolidge	Cheryl Tlusty-Marsh - Washington
Kelly Kiernan - Rockwell Center	Luanne Vlk - Nixon
Tammy Konzen - Hiawatha	

30 Years of Service

Denise Alger - Erskine	Karin Leeseekamp - ELSC
Carey Ash - Wilson	Cheryl Lindo - Kennedy
Randy Cooper - ELSC	Julie Meisinger - Truman
James Dostal - Jefferson	John Pelechek - Erskine
Kathryn Fritz - Wilson	Karen Pink - Grant Wood
Amy Hanisch - Coolidge	Melissa Summers - Johnson
Theresa Keeley - Polk	Susan Vanwoert - ELSC

35 Years of Service

Joseph Benedict - Kennedy	Victoria Seaton - Metro
Margaret Crosby - Washington	Steve Wallace - Metro
Timothy Kappmeyer - Kennedy	

40 Years of Service

Charles Stallman - ELSC

BA-18-325 Board of Education Recognition (Brad Buck)

The administration joins public education systems throughout the state to salute our school board members and celebrate public education during Iowa's annual School Board Recognition Month in May. Representatives of the District's Executive Council Administration Team were on hand to recognize the Cedar Rapids Community School's Board of Education for their time and commitment to the students, staff and citizens of this community. Information Item.

SUPERINTENDENT'S REPORT

Dr. Buck provided some exciting news in the world of our high school journalism programs. The 2018 spring journalism contest results are in and Kennedy's *Torch* and Washington's *Surveyor* were both recognized for their accomplishments by the Iowa High School Press Association. He also recognized Jefferson High School for their Academic Decathlon Team which finished 6th in the highly competitive Division I at the national competition earlier this spring. Additionally, Dr Buck congratulated Jefferson High School's Tyler Hurt & Fernando Castillo; Kennedy High School's Noah Matthews; & their instructor, Scott Johnson who placed in the 2018 Kirkwood Auto Tech Academy Competition. Kudos were also extended to several CRCSD staff members for their recent accomplishments and recognitions: Joan Stekl, ProStart instructor at Washington High School, selected as one of several educators across the nation to receive the 2018 ProStart National Educator of Excellence Award; Tara Troester, District Curriculum Facilitator for her recent appointment to the National Alliance for Partnership in Equity's Executive Committee; Grant Schultz, Activities Director at Cedar Rapids Washington High School, who

was recognized by The National Interscholastic Athletic Administrators Association (NIAAA) as a Certified Athletic Administrator. Dr Buck introduced a video that highlights our 2018 retirees whose efforts as teachers, support staff members, and administrators have enriched the lives of thousands of students and have strengthened our CRCSD and community. And, lastly, Dr. Buck told about a life-time opportunity that our students at Johnson STEAM Academy and Grant Wood Elementary experienced with History-maker Ruby Bridges. Ms. Bridges visited both schools and spoke about her experience as the first African-American child to attend an all-white public elementary school in the American South. She engaged the students in an interactive and inspiring presentation on the importance of equity, civil rights, and academic opportunity for all. Ruby Bridges' visit was made possible by very generous funding from St. Paul's Church.

BOARD REPORTS

Director Anhalt provided a brief legislative report with the 2018 Legislative Session having recently been adjourned. He also commented that the IASB Executive Board will meet this week and learn more about the Iowa assessment test.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Clay, Matthew, 3508 Elm Ave SE, Cedar Rapids, IA, Gifted Children Social/Emotional Needs
Stroschein, Willa, 3627 Honey Hill Lane SE, Cedar Rapids, IA, LGBT Education Committee, LGBT Education
Norris, Josephine, 1844 2nd Ave SE, Cedar Rapids, IA, LGBT Education Committee, LGBT Education

CONSENT AGENDA

BA-18-000/17 Minutes – Regular Meeting/Work Session on April 23, 2018 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting/Work Session held on April 23, 2018.

BA-18-007/06 Unspent Balance Report – April 2018 (Steve Graham)

The Unspent Balance Report was designed to inform the Board of Education monthly the status of the District's General Fund authorized reserves (Unspent Balance). An analysis of staffing and all other budgetary changes that impact the Unspent Balance as of month ended April 30, 2018 is summarized for review. Information Item.

BA-18-008/10 Open Enrollment – Denial 2018-2019 (Karla Ries)

It was recommended that the Board of Education approve the Open Enrollment-Denial of these students commencing with the 2018-2019 school year.

BA-18-009/18 Personnel Report (Linda Noggle)

APPOINTMENTS - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Barnum, Craig	\$132,000	Executive Director of Digital Literacy ELSC	7/1/2018
Bautista, Amy	\$8,644	Softball HD Washington	4/24/2018
Davidson, Sarah	TBD	Science Franklin	2018-19 school yr

Hartzog, Louis	TBD	Science McKinley	2018-19 school yr
Henderson, Jacob	\$3,519	MN Tennis Asst Jefferson	4/30/2018
LeFebvre, Kameron	TBD	Science Jefferson	2018-19 school yr
Maus, Danielle	TBD	Math Washington	2018-19 school yr
Meade, McCall	\$2,593	WM Softball Asst Jefferson	4/30/2018
Mnayer, Joe	\$4,168	Orchestra McKinley	4/23/2018
Nicholson, David	\$150,000	Chief Financial Officer ELSC	7/1/2018
Peiffer, Benjamin	TBD	Science Washington	2018-19 school yr
Price, Nathan	\$5,186	Baseball Washington	4/23/2018
Rieger, Sara	TBD	Art Jefferson	2018-19 school yr
Santos-Villalobos, Magdaly	TBD	Physics/Earth Science Jefferson	2018-19 school yr
Schneekloth, Terry	\$4,322	Baseball HD (split) Jefferson	4/23/2018
Schneekloth, Terry	\$2,593	Baseball Asst (split) Jefferson	4/23/2018
Shannon, Chris	\$5,186	Baseball Jefferson	4/23/2018

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Benedict, Joe	Personal	WM Basketball Kennedy	4/23/2018
Brown, Grant	Personal	Chinese/ELL Kennedy	6/5/2018
Cain, Gabrielle	Personal	Wellness Roosevelt	6/5/2018
Chatfield, Daniel	Personal	Student Gov't Wilson	6/1/2018

Copeland, Parrish	Personal	Football Taft	6/1/2018
Edwards, Jason	Personal	Football Wilson	3/20/2018
Feuerhelm, Randall	Personal	Wrestling Harding	3/20/2018
Feuss, Raymond	Personal	Teacher LOA	4/23/2018
Fitten, Kimberly	Personal	CCT Facilitator ELSC	6/5/2018
Guy, Willie	Personal	Football Wilson	3/21/2018
Henderson, Rachel	Personal	WM Basketball Jefferson	4/25/2018
Humes, Nina	Personal	3rd Grade Jackson	6/5/2018
Johnson, Tim	Personal	Volleyball Kennedy	4/30/2018
Nimmers, Eara	Personal	Cheerleader Head Washington	4/30/2018
Pilcher, Larry	Personal	Wrestling Washington	4/30/2018
Raiche, Samuel	Personal	WM Swim Asst Kennedy	5/6/2018
Stromert, Dani	Personal	Softball Sch C Jefferson	4/13/2018
Sullivan, Adrienne	Personal	Poms / Dance Team Washington	4/30/2018
Toyne, Nathan	Personal	Volleyball & MN Track McKinley	7/30/2018
Vis, Tony	Personal	WM Basketball Kennedy	4/30/2018

RETIREMENT - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Huntington, Bette		Math Washington	6/5/2018

TERMINATION - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Betts, Charles	RIF	Social Studies (0.725 FTE) McKinley	6/30/2018
Gahring, Mary	RIF	Leave of absence (.50 FTE)	6/30/2018
Havlik, Keri	RIF	District Teacher (.50 FTE) Nixon	6/30/2018
Samoukovic, Biljana	RIF	World Language – German (1.0 FTE) Kennedy	6/30/2018
Thomson, Emily	RIF	Classroom W/O Walls (0.1 FTE) Big School	6/30/2018

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Blazek, Geraldine	\$11.95	Food Service Asst Roosevelt	5/7/2018
Danley, Julie	\$11.95	Food Service Asst Wilson	4/24/2018
Feldt, Jessica	\$11.92	Paraprofessional Hiawatha	4/19/2018
Gale, Bard	\$13.62	Bus Attendant ELSC	4/24/2018
Jones, Paris	\$11.92	Paraprofessional Washington	4/23/2018
Pittmon, Ezekiel	\$11.92	Paraprofessional Roosevelt	4/26/2018
Schmit, Robert	\$13.62	Bus Attendant ELSC	4/24/2018
Stecker, Stacy	\$18.01	Bus Driver ELSC	4/26/2018
Trickey, Benjamin	\$11.92	Paraprofessional Washington	5/7/2018
Tuomala, Teri	\$11.95	Cashier Kenwood	4/17/2018
Von Sprecken, Michelle	\$13.36	Paraprofessional Truman	4/20/2018

Yee, Jean	\$11.95	Food Service Asst Franklin	4/12/2013
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RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Camp, Timothy	Personal	Bus Driver Transportation	5/1/2018
Carter, Avery	Personal	Softball Asst Washington	4/27/2018
Chapman, Amber	Personal	Autism Pierce	4/27/2018
Jones, Jolene	Personal	Custodian II Floater ELSC	5/9/2018
Pelc, Janel	Personal	Bus Attendant Transportation	4/30/2018
Pike, Suzanne	Personal	Child Care Professional Rockwell	5/14/2018
Rand, Deborah	Personal	Bus Attendant Tranportation	4/20/2018
Rickertsen, Maria	Personal	Child Care Professional Rockwell	5/11/2018
Robinson, Amber	Personal	Autism Garfield	6/4/2018
Rohre, Jake	Personal	Custodian I Viola Gibson	5/4/2018
Rowland, Blake	Personal	Campus Security Washington	4/6/2018
Seyfer, Laura	Personal	Iowa Big Admin Coordinator Iowa Big	4/30/2018
Shefcik, Traci	Personal	Autism Pierce	5/25/2018
Taylor, Katie	Personal	Child Care Professional 5 Seasons Coolidge	5/18/2018
Venuto, Kayla	Personal	Child Care Professional Rockwell	5/4/2018
West, Jameisha	Personal	BD 1:1 Polk	6/1/2018
Wilford, Rebecca	Personal	Child Care Professional Rockwell	4/23/2018

Wyatt, Melissa Personal Mild ID 5/4/2018
Transition Center

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lauderdale, Albert	Custodian I Cleveland	5/31/2018

DEATH - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Pearson, Mary Etta	Title 1 Associate Madison	5/4/2018
Tapken, Debra	ESCE Taylor	4/29/2018

It was recommended that the Board of Education approve the Personnel Report.

BA-18-011/08 **Policy Manual – Review & Revisions –Regulation 201.9 “Gifts to School Board Members”, Policy 409 “Religion and the Schools”, Regulation 409.1 “Religious Holidays”, Proposed Regulations 502.7 “Gifts to School Employees”, 506.5 “Leave for Political Purposes”, Policy 513 “Religious Ornamentation in the Workplace”, Regulations 513.1 “Religious Ornamentation in the Workplace”, 602.7 “Religious Obligations”, Procedures 602.7a “Absence for Religious Holidays”, 1002a “Volunteers – Screening Statement”, Regulation 1002.6 “Gifts to School Board Members & School Employees”, Procedures 1002.6a “Gifts to Board of Directors”, 1002.6b “Gifts to School Employees”, & Regulation 1008.1 “Confidential Security Records” (Brad Buck/Laurel Day)**

The Board of Education reviews policies, regulations and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval.

The agenda item included policies, regulations, and procedures that have been reviewed by Policy Review Committee (PRC) & the Superintendent’s Cabinet. Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District’s Policy Manual up-to-date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Guidance from District Legal Counsel was sought. Information Item.

Policy Manual #	Title	Action
201.9	Gifts to School Board Members	Proposed
409	Religion and the Schools	Revised
409.1	Religious Holidays	Revised
502.7	Gifts to School Employees	Proposed
506.5	Leave for Political Purposes	Proposed
513	Religious Ornamentation in the Workplace	Revised
513.1	Religious Ornamentation in the Workplace	Revised

602.7	Religious Obligations	Revised
602.7a	Absence for Religious Holidays	Revised
1002a	Volunteers Screening Statement	Revised
1002.6	Gifts to Board of Directors & School Employees	Revised
1002.6a	Gifts to Board of Directors	Revised
1002.6b	Gifts to School Employee	Revised
1008.1	Confidential Records Relating to Security Procedures	Revised

BA-18-326 28E Agreement – Cedar Rapids Community School District, College Community School District, and Linn Mar Community School District for Iowa BIG Partnership - 2018-2019 School Year (Trace Pickering)

It was recommended that the Board of Education approve the 28E Agreement between Cedar Rapids Community School District, College Community School District, and Linn Mar Community School District for the Iowa BIG Partnership for 2018-2019 School Year.

BA-18-327 Agreement – Cedar Rapids Community School District with Jane Boyd Community House – “You Do Matter” Program – Summer 2018 (Carlos Grant)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Jane Boyd Community House – “You Do Matter” program for Summer 2018.

BA-18-328 Agreement – Cedar Rapids Community School District with CommonLit for Data Sharing (Karla Ries)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and CommonLit for Data Sharing.

BA-18-329 Resolution – Bank Naming Depositories (Steve Graham)

It was recommended that the Board of Education approve the Resolution for Bank Naming Depositories.

BA-18- 330 Agreement – Student Teaching/Field Experience – Colleges & Universities (Eric Christenson)

It was recommended that the Board of Education approve the Student Teaching/Field Experience Agreement for Loras College for the 2018-19 school year.

BA-18-331 Amended Agreement – Cedar Rapids Community School District with Tanager Place 2018-2019 School Year (Wendy Parker)

It was recommended that the Board of Education approve the Amended Agreement between Cedar Rapids Community School District and Tanager Place for the 2018-2019 School Year.

BA-18-332 Award of Contract – Harrison Elementary School – Masonry Repair Project (Chris Gates/Jon Galbraith)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Technical Specialty Systems, Corp., for the Harrison Elementary School masonry repair project. The low bid amount is \$79,058.00.

BA-18-334 Letter of Commitment – Cedar Rapids Community School District with The University of Northern Iowa Partnership for Computer Science Teacher Preparation (Karla Ries)

It was recommended that the Board of Education approve the Letter of Commitment between the Cedar Rapids Community School District University of Northern Iowa Partnership for Computer Science Teacher Preparation.

BA-18-335 Agreement – Cedar Rapids Community School District and Goodwill Industries for Janitorial Services at the Transition Center (Wendy Parker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Goodwill Industries for Janitorial Services at the Transition Center.

BA-18-336 Agreement – Cedar Rapids Community School District and Linn Mar Community School District for Rockwell Childcare Center Preschool Services – 2018-2019 School Year (Val Dolezal)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community District and Linn Mar School District for Preschool Services at the Rockwell Childcare Center – 2018-2019 School Year.

BA-18-337 Agreement – Cedar Rapids Community Schools and Unity Point St. Luke’s Hospital for Educational Services – 2018-2019 School Year (Wendy Parker)

It was recommended that the Board of Education approve the ongoing Agreement between the Cedar Rapids Community Schools and Unity Point St. Luke’s Hospital for Educational Services for the 2018-2019 School Year.

BA-18-338 Letter of Understanding – Cedar Rapids Community School District and Grant Wood Area Education Agency (GWAEA) for VAST Center Science Kit Program – 2018-2019 School Year (Karla Ries)

It was recommended that the Board of Education approve the Letter of Understanding between the Cedar Rapids Community School District and Grant Wood AEA for VAST Center Science Kit Program - 2018-2019 School Year.

BA-18-339 Agreement – Cedar Rapids Community School District and Unity Point Health/St. Luke’s Hospital for Youth Counseling Services – 2018-2019 School Year (Wendy Parker)

It was recommended that the Board of Education approve the ongoing Agreement between the Cedar Rapids Community School District and Unity Point Health/St. Luke’s Hospital for counseling and social work services – 2018-2019 School Year.

BA-18-340 Agreement – Cedar Rapids Community School District and Junior J-Hawks Baseball Organization – Use of Taft Middle School Facilities (Val Dolezal)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Junior J-Hawks Baseball Organization for the use of Taft Middle School Facilities.

BA-18-341 Amended Agreement – Cedar Rapids Community School District and the United Way of East Central Iowa for Data Sharing (Noreen Bush)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and the United Way of East Central Iowa for Data Sharing.

BA-18-342 Approval – Master Facility Oversight Committee Membership – 2018-2019 School Year (Steve Graham)

It was recommended that the Board of Education approve the District’s Master Facility Oversight Committee Membership for the 2018-2019 School Year.

BA-18-343 Memorandum of Understanding – Cedar Rapids Community School District and Equal Opportunity Schools 2018-2019 & 2019-2020 School Years (Noreen Bush)

It was recommended that the Board of Education approve the Memorandum Of Understanding/Agreement between the Cedar Rapids Community School District and Equal Opportunity Schools for the 2018-2019 and 2019-2020 School Years.

BA-18-344 Agreement – Four Oaks Family and Children’s Services – 2018-2019 School Year (Wendy Parker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Four Oaks Family and Children’s Services for the 2018-2019 School Year.

BA-18-345 Final Approval – Hoover Elementary School Boiler Replacement Project – Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District – Hoover Elementary School Boiler Replacement Project.**

BA-18-346 Award of Eastern Iowa Purchasing Group (EIPG) Primary Vendor Contract (Suzy Ketelsen/Tom Day)

The Cedar Rapids Community School District was a leader in forming the buying group/cooperative (EIPG-Eastern Iowa Purchasing Group) in 2011 with 25 school districts. Currently the group consists of 30-member districts, including districts from the metro and surrounding area along with Dubuque and Muscatine schools. The Cedar Rapids Community School District serves as administrator for the contract that purchases food, supplies and distribution services for use in their Child Nutrition Programs. The estimated value of combined buying power is 9.3 million dollars; the Cedar Rapids Community School District’s portion is valued at approximately 2.5 million dollars.

Procurement conducted jointly by School Food Authorities offers the following benefits:

- Reduces costs through volume buying
- Pools knowledge & skills of member districts
- Eliminates duplication of efforts
- Access to higher level products and services
- May influence the market place

In 2011, the Cedar Rapids Community School District Board of Education approved the Cedar Rapids School Food and Nutrition Department's participation in the EIPG.

Representatives from member districts serve on the EIPG Board. The Board, which includes three (3) representatives from the Cedar Rapids Community School District's Food and Nutrition Department, completed steps in RFP process and evaluated responses.

The EIPG Board shall award the EIPG Primary Vendor Contract to Reinhart Foodservice, in Cedar Rapids Iowa. The contract is a one-year contract beginning July 1, 2018 with provisions to renew for three (3) successive years based on satisfactory performance and bid compliance. Information Item.

BA-18-347 Agreement – Cedar Rapids Community School District and Frontline eSolutions LLC, DBA uConfirm (Linda Noggle)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Frontline eSolutions LLC DBA uConfirm to provide for employment and salary verifications.

BA-18-348 Agreement – Cedar Rapids Community School District and Corporate Cost Control (Linda Noggle)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Corporate Cost Control to provide for unemployment compensation claims administration.

BA-18-349 2018-2019 Terms and Conditions of Employment/Work Agreements for: Child Care, Administrators, Crossing Guards and Non-Administrative Meet & Confer (Linda Noggle)

It was recommended that the Board of Education approve the 2018-2019 Terms and Conditions of Employment/Work Agreements for: Child Care, Crossing Guards, Administrators and Non-Administrative Meet and Confer.

BA-18-350 Resolution – Issuance of Administrative Contracts (Linda Noggle)

It was recommended that the Board of Education approve the Resolution and Authorization to issue contracts to Administrators for a period of one or two years beginning July 1, 2018.

BA-18-351 2018-2019 Terms and Conditions of Employment for Local 2003, Public, Professional & Maintenance Employees - Painters (Linda Noggle)

It was recommended that the Board of Education approve the 2018-2019 Terms and Conditions of Employment for Local 2003, Public, Professional & Maintenance Employees – Painters.

BA-18-352 Agreement – Cedar Rapids Community School District and Junior Cougars Baseball Organization – Use of Viola Gibson Elementary Facilities (Val Dolezal)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Junior Cougars Baseball Organization for the use of Viola Gibson Elementary School Facilities.

BA-18-353 Agreement – Cedar Rapids Community School District and Junior Warriors Baseball Organization – Use of Erskine Elementary Facilities (Val Dolezal)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Junior Warriors Baseball Organization for the use of Erskine Elementary School Facilities.

BA-18-354 Purchasing Register –Mowers (Tom Day/ Matt Dunbar)

It was recommended that the Board of Education approve the Purchasing Register – High School Mowers.

BA-18-355 Agreement – Cedar Rapids Community School District and West Interactive Services Corporation for School Messenger (Akwi Nji/Lori Bruzek)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and West Interactive Services Corporation for School Messenger.

BA-18-356 Agreement – Cedar Rapids Community School District and West Interactive Services Corporation (School Messenger) for Data Sharing (Akwi Nji/Lori Bruzek)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and West Interactive Services Corporation (School Messenger) for Data Sharing.

BA-18-357 Agreement – Cedar Rapids Community School District and YMCA- Before and After Day Care and Summer Care (Val Dolezal)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and YMCA for Before and After Day Care and Summer Care.

BA-18-358 Agreement – Cedar Rapids Community School District and Waypoint Services - Before and After Day Care and Summer Care (Val Dolezal)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Waypoint Services for Before and After Day Care and Summer Care.

Upon motion by Director Gary Anhalt and second by Director Nancy Humbles the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-18-000/17, BA-18-008/10, BA-18-009/18, BA-18-326, BA-18-327, BA-18-328, BA-18-329, BA-18-330, BA-18-331, BA-18-332, BA-18-334, BA-18-335, BA-18-336, BA-18-337, BA-18-338, BA-18-339, BA-18-340, BA-18-341, BA-18-342, BA-18-343, BA-18-344, BA-18-345, BA-18-347, BA-18-348, BA-18-349, BA-18-350, BA-18-351, BA-18-352, BA-18-353, BA-18-354, BA-18-355, BA-18-356, BA-18-357, and BA-18-358** was: Ayes: Directors Anhalt, Borcharding, Humbles, Jacobo, and Lavery. Nays: None. Absent: Directors Janssen and Meisterling.

ADMINISTRATION**BA-18-333 Resolution - Kingston Tower Lease Extension with GrainComm III (Steve Graham)**

This item was removed from the Consent Agenda and not voted on by the Board of Directors.

LEARNING AND LEADERSHIP**BA-18-359 New School Design Process (Brad Buck)**

Mr. Brett Nitzschke, District Legal Counsel, provided an overview of the processes available to design and build schools. Mr. Jon Galbraith, Manager of Buildings and Grounds, provided information and insights obtained from neighboring school districts on their school design building processes. Dr. Buck provided an update to the potential Master Facility Plan timelines including options and recommendations for the work ahead. Information Item.

HUMAN RESOURCES**BA-18-360 Reduction in Force - Termination of Teacher Contract - Mary Gahring (Linda Noggle)**

It was recommended that the Board of Education approve Reduction in Force - Termination of Teacher Contract - Mary Gahring - due to budget reductions and as recommended by the Superintendent.

Record of the roll call vote: Ayes: Directors Anhalt, Borcharding, Humbles, Jacobo, and Laverty. Nays: None. Absent: Directors Janssen and Meisterling.

BA-18-361 Reduction in Force - Termination of Teacher Contract - Keri Havlik (Linda Noggle)

It was recommended that the Board of Education approve Reduction in Force - Termination of Teacher Contract - Keri Havlik - due to budget reductions and as recommended by the Superintendent.

Record of the roll call vote: Ayes: Directors Anhalt, Borcharding, Humbles, Jacobo, and Laverty. Nays: None. Absent: Directors Janssen and Meisterling.

BA-18-362 Reduction in Force - Termination of Teacher Contract - Charles Betts (Linda Noggle)

It was recommended that the Board of Education approve Reduction in Force - Termination of Teacher Contract - Charles Betts - due to budget reductions and as recommended by the Superintendent.

Record of the roll call vote: Ayes: Directors Anhalt, Borcharding, Humbles, Jacobo, and Laverty. Nays: None. Absent: Directors Janssen and Meisterling.

BA-18-363 Reduction in Force - Termination of Teacher Contract - Emily Thomson (Linda Noggle)

It was recommended that the Board of Education approve Reduction in Force - Termination of Teacher Contract - Emily Thomson - due to budget reductions and as recommended by the Superintendent.

Record of the roll call vote: Ayes: Directors Anhalt, Borcharding, Humbles, Jacobo, and Laverty. Nays: None. Absent: Directors Janssen and Meisterling.

BA-18-364 Reduction in Force - Termination of Teacher Contract – Biljana Samoukovic (Linda Noggle)

It was recommended that the Board of Education approve Reduction in Force - Termination of Teacher Contract – Biljana Samoukovic - due to budget reductions and as recommended by the Superintendent.

Record of the roll call vote: Ayes: Directors Anhalt, Borcharding, Humbles, Jacobo, and Laverty. Nays: None. Absent: Directors Janssen and Meisterling.

BOARD GOVERNANCE

BA-18-307/03 Closed Session – Evaluation of Professional Competency in accordance with the Code of Iowa Section 21.5(1)(i) (John Laverty)

It was recommended that the Board of Education meet in Closed Session on Monday, May 14, 2018, for the purpose of the Evaluation of Professional Competency as provided by the Iowa Code Section 21.5(1)(i).

Director Jennifer Borcharding moved: “I move that the Board of Education hold a Closed Session on Monday, May 14, 2018 to evaluate the professional competency of an individual(s) whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to those individual’s reputation and that the individual(s) request a Closed Session as provided in Section 21.5(1)(i) of the Iowa Code.” Director Nancy Humbles seconded the motion.

Record of the roll call vote: Ayes: Directors Anhalt, Borcharding, Humbles, Jacobo, and Laverty. Nays: None. Absent: Directors Janssen and Meisterling.

SCHOOL BOARD CALENDAR

2018 - MAY

Monday	May 14	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Wednesday	May 23	7:00 PM	Metro HS Graduation	DoubleTree
Thursday	May 24	7:00 PM	Kennedy HS Graduation	US Cellular Center
Friday	May 25	7:00 PM	Washington HS Graduation	US Cellular Center
Saturday	May 26	7:00 PM	Jefferson HS Graduation	US Cellular Center

2018 - JUNE

Monday	June 11	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Monday	June 25	5:30 pm	Board Work Session & Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW

2018 - JULY

Monday	July 16	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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2018 - AUGUST

Monday Aug 13 5:30 pm Board Regular Meeting ELSC, Board Room
2500 Edgewood Rd NW

Monday Aug 27 5:30 pm Board Work Session &
Regular Meeting ELSC, Board Room
2500 Edgewood Rd NW

MOMENT OF SILENCE (Linda Noggle)

The Board and Administration recognized two District employees who recently passed away.

The Board recessed at 6:44 p.m.

The Board of Education went into Closed Session at 6:51 p.m.

The Board of Education adjourned the Closed Session at 8:03 p.m.

There being no further business coming before the Board, President Laverty adjourned the meeting at 8:03 p.m.

By: Laurel Day, Board Secretary

Board of Education approved Record of Proceedings on June 11, 2018 and I hereby declare these minutes as part of the permanent record of the District.

By _____
John Laverty, President

ATTEST _____
Laurel A. Day, Board Secretary