

MINUTES

SPECIAL MEETING OF THE BOARD OF DIRECTORS CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Tuesday-Thursday, August 28-30, 2018 @ 2:00 p.m.

ATTENDANCE

John Laverty, President; Directors Gary Anhalt, Nancy Humbles, Kristin Janssen, and Mary Meisterling.
Absent: Directors Jennifer Borcharding and Rafael Jacobo.

Also present: Laurel A. Day, Board Secretary; Jeffrey A. Krausman, Board of Directors Legal Counsel, Dickinson, Mackaman, Tyler & Hagen, P.C., Des Moines, IA; Dr. Brad Buck, Superintendent; Amy Reasner & Emily Ellingson, District Legal Counsel, Lynch/Dallas P.C., Cedar Rapids, IA; Dan DeVore, Principal, Metro High School; Christy Hickman, Iowa State Education Association Legal Counsel, Des Moines, IA; Tammy Ryan, teacher; and Kim Miller, Cedar Wood UniServe Director

President John Laverty called the meeting to order at 2:00 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Tuesday-Thursday, August 28-30, 2018 Board of Education special meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Director Nancy Humbles made the following motion: "I move that the Board of Directors approve the Special Board Meeting agenda of Tuesday-Thursday, August 28-30, 2018, and that each item is considered ready for discussion and/or action. Motion was seconded by Director Kristin Janssen.

Record of the roll call vote: Ayes: Directors Anhalt, Humbles, Janssen, Laverty, and Meisterling. Nays: None. Absent: Director Borcharding and Jacobo.

Legal Counsel Krausman explained that the Board of Directors will recess into an Exempt Session for the purpose of a Teacher Termination Hearing per Iowa Code Sections 279.15 and 279.16.

The Board recessed at 2:02 P.M. on Tuesday, August 28, 2018 into Exempt Session until 8:02 P.M.
The Board reconvened at 2:00 P.M. on Wednesday, August 29, 2018 into Exempt Session until 7:57 P.M.
The Board reconvened at 2:00 P.M. on Thursday, August 30, 2018 into Exempt Session until 9:50 P.M.

The Board reconvened into Open Session at 9:52 P.M. on Thursday, August 30, 2018.

BOARD GOVERNANCE

**BA-19-099 Open Session - Recommendation Regarding Termination of Teacher Contract -
Tammy Ryan (John Laverty)**

It was recommended that the Board of Education meet in Open Session to vote on the Termination of Teacher Contract based on evidence provided during the private hearing.

Director Mary Meisterling made the following motion: "I move that the recommendation of the Superintendent to terminate the Contract of Tammy Ryan be approved and that the draft decision of the Board of Directors be approved. Motion was seconded by Director Nancy Humbles.

Record of the roll call vote: Ayes: Directors Humbles, Janssen, Lavery, and Meisterling. Nays: Director Anhalt. Absent: Directors Borcharding and Jacobo.

There being no further business coming before the Board, President Lavery adjourned the special meeting at 9:54 p.m.

By: Laurel Day, Board Secretary

Board of Education approved Record of Proceedings on September 10, 2018 and I hereby declare these minutes as part of the permanent record of the District.

By _____
John Lavery, President

ATTEST _____
Laurel A. Day, Board Secretary