

MINUTES

REGULAR MEETING OF THE BOARD OF DIRECTORS CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, September 10, 2018 @ 5:30 p.m.

ATTENDANCE

John Laverty, President; Directors Gary Anhalt, Jennifer Borcharding, Rafael Jacobo, and Kristin Janssen.
Absent: Directors Nancy Humbles and Mary Meisterling.

Also present: Brad Buck, Noreen Bush, Laurel Day, Rod Dooley, David Nicholson, Akwi Nji, and Linda Noggle.

President John Laverty called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, September 10, 2018 Board of Education meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Director Gary Anhalt made the following motion: "I move that the Board of Directors approve the agenda of Monday, September 10, 2018, and that each item is considered ready for discussion and/or action. Motion was seconded by Director Rafael Jacobo.

Record of the roll call vote: Ayes: Directors Anhalt, Borcharding, Jacobo, Janssen, and Laverty. Nays: None. Absent: Directors Humbles and Meisterling.

SUPERINTENDENT'S REPORT

Dr Buck stated that CRCSD is one of only three districts in the state that are approved to provide renewal credit to our teachers. Last week, about 50 of our teachers participated in an opportunity to earn renewal credit as they learned more about blended learning and will continue to meet online and face-to-face to study and implement strategies for a technology-rich classroom. Dr. Buck shared that Iowa Governor Kim Reynolds recently announced Iowa has made progress on early literacy screening assessments for the third year in a row. As a school district, we've made important progress with a 9.1% increase from fall to spring. We're proud of the important work underway toward continuous improvement on our FAST scores! Dr. Buck remarked that CRCSD has housed a robust and growing ELL program since 1979. Enrollment in the ELL program has increased by about 100 each year for the last six years. We have over 60 native languages spoken by our students and families, with Spanish, Swahili, Kirundi and French being the top four languages spoken by our families after English. French is our fastest growing language. With all of this in mind, you can imagine our growing need for interpreters! We're excited to host upcoming informational meetings for prospective interpreters this week. This is the first step in the process of hiring interpreters to meet the growing population of students and families in our district for whom English is not their first language. And, finally, many of our employees attended a two-day White Privilege Symposium hosted at Coe College last week. The symposium provided valuable opportunity for educators and community members to engage in powerful conversations about navigating race, privilege, equity, and identity.

BOARD REPORTS

President Laverty provided an update on the SET Task Force work. The Board will have an opportunity to discuss the update and recommendations at the September 24, 2018 Board Meeting.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA

McGovern, Janel, 2207 Fox Trail Dr NE, Cedar Rapids, IA, Representing PTA, School Year

CONSENT AGENDA**BA-19-000/04 Minutes - Regular Meeting on August 27, 2018 and Special Meeting held on August 28-30, 2018 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on August 27, 2018 and Special Meeting held on August 28-30, 2018.

BA-19-008/03 Open Enrollment - Denial 2018-2019 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the students commencing with the 2018-2019 school year.

BA-19-009/04 Personnel Report (Linda Noggle)**BA-19-009/04 PERSONNEL****APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Boyd, Diamond	\$43,792	Engagement Specialist Polk	9/4/2018
Campbell, Quilynda	\$3,028	Volleyball McKinley	8/23/2018
Charipar, Donna	\$2,096	Volleyball (TEMP) Harding	8/29/2018
Christian, Claire	\$3,450	WM Tennis Asst Washington	9/4/2018
Cook, Richard	\$3,727	Football Taft	8/23/2018
Crawford, Brian	\$44,900 (prorated to \$42,079.06)	Vocal Music Wilson	9/5/2018
Halvorson, Kaela	\$5,031	Volleyball Asst Jefferson	8/6/2018
Irwin, Samantha	\$3,028	Volleyball Wilson	8/23/2018

Jamison, Shelby	\$1,816	Volleyball (TEMP) Roosevelt	8/30/2018
Marden, Shawn	\$5,404	Volleyball Washington	8/6/2018
Miller, Amelia	\$3,028	Cross Country Roosevelt	8/30/2018
Petersen, Jody	\$4,845	WM Swim Asst Kennedy	8/16/2018
Rowland, Nicole	\$3,494	Cross Country Wilson	8/23/2018
Slings, Melinda	\$2,515	Volleyball Asst Kennedy	8/16/2018
Thompson, Katherine	\$2,515	Volleyball Asst Kennedy	8/16/2018

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Brown, Jeremy	Personal	Soccer WM/Track WM Wilson	8/29/2018
Camann, Sarah	Personal	Cross Country Roosevelt	8/20/2018
Driskell, Elizabeth	Personal	Band McKinley	8/12/2018
Graham, John	Personal	Wrestling Asst Washington	8/20/2018
Neilly, Sean	Personal	Tennis Asst WM Kennedy	8/13/2018
Pilcher, Jordan	Personal	Volleyball Washington	8/13/2018
Seely, Erin	Personal	Tennis HD WM Kennedy	8/15/2018
Wright, Henry	Personal	Debate / Speech Asst Washington	8/11/2018

RETIREMENT - SALARIED STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jennings, Chris	7th Grade Wilson	6/30/2019

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akintola, Heather	\$14.40	Paraprofessional Bertram/Four Oaks	8/24/2018
Coleman, Lydie	\$12.00	Para At Risk Van Buren	8/22/2018
Coselman, Steven	\$13.72	Bus Attendant ELSC	8/27/2018
Crain, Marci	\$15.15	Bldg & Grounds Secretary ELSC	8/27/2018
Davis, Allen	\$12.00	Campus Security Roosevelt	8/22/2018
DeLorenzo, Carol	\$13.94	High School Associate Jefferson	8/22/2018
DeWitt, Abigail	\$11.76	Crossing Guard Grant	8/23/2018
Eastman, Stacie	\$13.94	Kindergarten Para Kenwood	8/22/2018
Exline, Morgan	\$13.45	Multicat 1:1 Grant	8/22/2018
French, David	\$18.11	Bus Driver ELSC	8/20/2018
Galer, Sandra	\$12.00	BD 1:1 Grant	8/22/2018
Holub, Marissa	\$13.94	Paraprofessional Bertram/Four Oaks	8/22/2018
Kelley, Shelbi	\$12.00	Paraprofessional Taylor	8/23/2018
Kellner, Kelly	\$13.72	Bus Attendant ELSC	8/27/2018
Kleckner, Brittani	\$12.00	Early Childhood Viola Gibson	8/22/2018
Krumm, Joan	\$12.74	Paraprofessional Taylor	8/27/2018
Longerbeam, Carol	\$13.72	Bus Attendant ELSC	8/27/2018

Lovelett, Judy	\$13.72	Bus Attendant ELSC	8/20/2018
Maher, Amanda	\$13.94	Paraprofessional Coolidge	8/27/2018
Maro-Sanchez, Mary	\$14.13	Child Care Professional V Rockwell	9/4/2018
Martin, Paris	\$18.38	Behavior Technician Gibson	9/6/2018
Mesch, Steffani	\$13.94	Paraprofessional Nixon	8/24/2018
Nivy, Deborah	\$12.00	Paraprofessional Kenwood	8/22/2018
Peterson, Kirsten	\$12.00	Paraprofessional Elementary Connections	8/24/2018
Pfranger, Darlene	\$13.72	Bus Attendant ELSC	8/27/2018
Primasing, Dennis	\$13.72	Bus Attendant ELSC	8/27/2018
Reed, Crystal	\$13.94	Paraprofessional Taylor	8/22/2018
Salehoglu, Diane	\$13.72	Bus Attendant ELSC	8/27/2018
Scheid, Sarah	\$12.00	Paraprofessional Taylor	8/23/2018
Schrafel, Alyssa	\$13.94	Paraprofessional Grant	8/22/2018
Smith, Sheila	\$18.11	Bus Driver ELSC	8/27/2018
Strong, Amber	\$12.25	Paraprofessional Roosevelt	8/22/2018
Strottman, Laurie	\$12.37	Paraprofessional Taylor	8/22/2018
Tipton, Mallory	\$13.10	Paraprofessional Harrison	8/23/2018
Wilhelm, Rebecca	\$13.10	Paraprofessional Taylor	8/22/2018
Willman, Micki	\$12.00	Paraprofessional Harrison	8/22/2018

Woodcock, Nicole	\$13.94	Paraprofessional Madison	8/22/2018
Yarnell, Barry	\$25.05	Sign Language Interpreter Jackson	8/22/2018
Young, Dawn	\$13.50	Paraprofessional Pierce	8/22/2018
Zach, Linda	\$14.99	Mild ID 1:1 Roosevelt	8/22/2018

CHANGE OF GRADE/POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Good, Melanie	\$12.00	Paraprofessional Truman	8/23/2018
Ledesma, Joan	\$19.41	Multicat Wright	8/22/2018
Silberger, Alicia	\$17.86	On-Site Supervisor Grant Wood	8/29/2018
Tarkington, Jeanne	\$20.52	Multicat Grant Wood	8/22/2018
Wagner, Candace	\$13.21	Autism Hoover	8/22/2018

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Byerly, Donald	Personal	Bus Attendant Transportation	8/27/2018
Herr, Kimberly	Personal	ECSE Nixon	8/27/2018
Larimore, Annie	Personal	Elem Asst Mgr Arthur	8/22/2018
McInroy, Jerry	Personal	Bus Driver Transportation	8/29/2018
Nauer, Michael	Personal	Bus Attendant Transportation	8/29/2018
Petersen, Kerry	Personal	Bus Attendant Transportation	8/29/2018
Richmond, Ronald	Personal	Bus Attendant Transportation	8/29/2018

Rizzio, Destinee	Personal	Multicat 1:1 Cleveland	8/24/2018
Schmit, Robert	Personal	Bus Attendant Transportation	8/31/2018
Sligh, Beauford	Personal	Bus Driver Transportation	8/27/2018
Turner, Curtis	Personal	Bus Attendant Transportation	8/29/2018

TERMINATIONS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Suchomel, Linda	Personal	Bus Driver Transportation	8/20/2018

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Fisher, Tim	\$6,750	504 Tutor Washington	8/29/2018
Harger, Angela	\$6,750	504 Tutor Washington	8/29/2018
Stiles, Nancy	\$6,750	504 Tutor Washington	8/29/2018

LEVEL CHANGES 2018-2019										
LAST NAME	FIRST NAME	FTE	OLD LEVEL	OLD FULL BASE	OLD FTE BASE	NEW LEVEL	NEW FULL BASE	NEW FTE BASE	CODE	FTE COST
Altemeier	Elizabeth	1.0	BA+36	63,278.53	\$63,279	MA	\$65,177	\$65,177	2	\$1,898
Bakkum	Chad	1.0	BA+36	60,696.36	\$60,696	MA	\$62,517	\$62,517	2	\$1,821
Boleyn	Lindsey	1.0	MA+60	\$76,939	\$76,939	MA+75	\$79,247	\$79,247	1	\$2,308
Boone	Andrew	1.0	MA	60,601.79	\$60,602	MA+15	\$63,632	\$63,632	1	\$3,030
Boyer	Sarah	1.0	BA+24	53,426.85	\$53,427	MA	\$56,098	\$56,098	2	\$2,671
Brown	Jennifer	1.0	BA+48	62,023.88	\$62,024	MA	\$62,644	\$62,644	2	\$620
Busta	Michael	1.0	MA+30	71,292.87	\$71,293	MA+45	\$74,858	\$74,858	1	\$3,565
Carradus	Michelle	1.0	MA+15	75,482.38	\$75,482	MA+30	\$79,256	\$79,256	1	\$3,774
Davis	Melissa	1.0	BA+24	54,869.65	\$54,870	MA	\$57,613	\$57,613	2	\$2,743
Delaney	Kimberly	1.0	BA+24	55,736.84	\$55,737	MA	\$58,524	\$58,524	2	\$2,787
Donels	Tracy	1.0	MA	62,326.31	\$62,326	MA+15	\$65,443	\$65,443	1	\$3,116
Dooley	Kimberly	1.0	BA	60,690.49	\$60,690	BA+12	\$63,422	\$63,422	1	\$2,731
Edkin	Emily	1.0	BA	\$46,470	\$46,470	BA+12	\$48,561	\$48,561	1	\$2,091
Eggert	Holland	1.0	BA+36	53,323.14	\$53,323	BA+48	\$54,390	\$54,390	1	\$1,066
Ennis	Erin	1.0	MA	74,498.24	\$74,498	MA+15	\$78,223	\$78,223	1	\$3,725
Finn	Kaitlin	1.0	MA	59,983.85	\$59,984	MA+15	\$62,983	\$62,983	1	\$2,999
Friedman	Cynthia	1.0	MA+15	\$65,935	\$65,935	MA+30	\$69,232	\$69,232	1	\$3,297
Gilchrist	Jessiah	1.0	MA+45	71,055.58	\$71,056	MA+60	\$73,187	\$73,187	1	\$2,132
Grabe	Andrea	1.0	BA	47,470.00	\$47,470	BA+12	\$49,606	\$49,606	1	\$2,136
Hanna	Joslin	1.0	BA+24	57,355.46	\$57,355	BA+36	\$58,503	\$58,503	1	\$1,147
Hatcher	Matthew	1.0	BA+12	60,551.87	\$60,552	BA+24	\$63,277	\$63,277	1	\$2,725
Hemann	Jody	1.0	MA+45	77,984.02	\$77,984	MA+60	\$80,324	\$80,324	1	\$2,340
Hemann	Richard	1.0	MA	77,115.04	\$77,115	MA+15	\$80,971	\$80,971	1	\$3,856
Hill	Trudy	1.0	BA	46,470.10	\$46,470	BA+12	\$48,561	\$48,561	1	\$2,091
Holland	Kendra	1.0	MA	64,429.72	\$64,430	MA+15	\$67,651	\$67,651	1	\$3,221
Huff	Melissa	1.0	BA	\$46,470	\$46,470	BA+12	\$48,561	\$48,561	1	\$2,091
Hutcheson	Cindy	1.0	MA+45	\$82,293	\$82,293	MA+60	\$84,762	\$84,762	1	\$2,469
Jauhiainen	Janice	1.0	MA	70,140.46	\$70,140	MA+15	\$73,647	\$73,647	1	\$3,507
Kress	Amanda	1.0	BA+12	51,260.51	\$51,261	BA+24	\$53,567	\$53,567	1	\$2,307

Larsen	Christina	1.0	BA	\$48,049	\$48,049	BA+12	\$50,211	\$50,211	1	\$2,162
Larson	Chelsea	1.0	BA+12	50005.09	\$50,005	BA+24	\$52,255	\$52,255	1	\$2,250
Lauer	Kecia	1.0	BA+12	62,026.74	\$62,027	BA+24	\$64,818	\$64,818	1	\$2,791
LeClere	Nicholas	1.0	BA+24	53,408.85	\$53,409	BA+36	\$54,477	\$54,477	1	\$1,068
LeMaster	Ian	1.0	BA+12	51260.52	\$51,261	BA+24	\$53,567	\$53,567	1	\$2,307
LeMaster	Ian	1.0	BA+24	53,567.00	\$53,567	MA	\$56,245	\$56,245	2	\$2,678
LeMieux	Erin	1.0	BA+12	55843.87	\$55,844	BA+24	\$58,357	\$58,357	1	\$2,513
Lynch	Cassie	1.0	BA+24	61,282.35	\$61,282	MA	\$64,346	\$64,346	2	\$3,064
Machart	Sheila	1.0	MA+15	71,654.41	\$71,654	MA+30	\$75,237	\$75,237	1	\$3,583
Manjooran	Laura	1.0	BA+12	51260.52	\$51,261	BA+24	\$53,567	\$53,567	1	\$2,307
Manjooran	Laura	1.0	BA+24	53,567.00	\$53,567	MA	\$56,245	\$56,245	2	\$2,678
Meyer	Beth	1.0	BA+24	56,479.86	\$56,480	MA	\$59,304	\$59,304	2	\$2,824
Millacci	Tiffany	1.0	MA+15	60,130.00	\$60,130	MA+30	\$63,137	\$63,137	1	\$3,007
Mittenburg	Ellen	1.0	BA	\$50,228	\$50,228	BA+12	\$52,489	\$52,489	1	\$2,260
Mooberry	Jessica	1.0	MA	64,273.13	\$64,273	MA+15	\$67,487	\$67,487	1	\$3,214
Murray	Laura	0.9375	MA+30	67,261.19	\$63,057	MA+45	\$70,624	\$66,210	1	\$3,153
Neve	Abbey	1.0	BA+24	53,567.00	\$53,567	MA	\$56,245	\$56,245	2	\$2,678
Oberembt	Melissa	1.0	BA	\$53,159	\$53,159	BA+12	\$55,551	\$55,551	1	\$2,392
ORourke	Kelly	1.0	BA	\$48,049	\$48,049	BA+12	\$50,211	\$50,211	1	\$2,162
Orouke	Kelly	1.0	BA+12	50211.00	\$50,211	BA+24	\$52,470	\$52,470	1	\$2,259
Pins	Gina	1.0	MA	62,330.56	\$62,331	MA+15	\$65,447	\$65,447	1	\$3,117
Pins	Stephanie	1.0	BA+24	54,779.01	\$54,779	MA	\$57,518	\$57,518	2	\$2,739
Ranbarger	Anna	1.0	BA+48	59,724.23	\$59,724	MA	\$60,321	\$60,321	2	\$597
Reeder	Holly	1.0	MA	64,760.12	\$64,760	MA+15	\$67,998	\$67,998	1	\$3,238
Richard	Brianna	1.0	BA+12	56343.49	\$56,343	BA+24	\$58,879	\$58,879	1	\$2,535
Richard	Brianna	1.0	BA+24	58,879.00	\$58,879	BA+36	\$60,057	\$60,057	1	\$1,178
Richardson	Elizabeth	1.0	BA+12	57,579.39	\$57,579	BA+24	\$60,170	\$60,170	1	\$2,591
Riley	Carla	1.0	MA+75	82,079.64	\$82,080	MA+90	\$84,542	\$84,542	1	\$2,462
Riley	Kathryn	1.0	BA	\$57,442	\$57,442	BA+12	\$60,027	\$60,027	1	\$2,585
Rubocki	Sara	1.0	MA	64,650.69	\$64,651	MA+15	\$67,883	\$67,883	1	\$3,233
Saxton	Kristel	1.0	BA+24	56,635.16	\$56,635	MA	\$59,467	\$59,467	2	\$2,832
Schloss	Teresa	1.0	MA	60,389.93	\$60,390	MA+15	\$63,409	\$63,409	1	\$3,019
Schmieg	Sarah	1.0	BA+12	55705.01	\$55,705	BA+24	\$58,212	\$58,212	1	\$2,507
Schrader	Katelyn	1.0	BA	\$46,470	\$46,470	BA+12	\$48,561	\$48,561	1	\$2,091
Schrader	Katelyn	1.0	BA+12	48,561.00	\$48,561	BA+24	\$50,746	\$50,746	1	\$2,185
Shaw	Nicole	1.0	BA+24	63,445.36	\$63,445	MA	\$66,618	\$66,618	2	\$3,172
Stephens	Becky	1.0	MA+45	\$73,448	\$73,448	MA+60	\$75,651	\$75,651	1	\$2,203
Stern	Nicole	1.0	BA	\$54,883	\$54,883	BA+12	\$57,352	\$57,352	1	\$2,470
Stern	Nicole	1.0	BA+12	57,352.00	\$57,352	BA+24	\$59,933	\$59,933	1	\$2,581
Stern	Nicole	1.0	BA+24	59,933.00	\$59,933	MA	\$62,930	\$62,930	2	\$2,997
Stockton	Mindy	1.0	BA+12	48561.26	\$48,561	BA+24	\$50,747	\$50,747	1	\$2,185
Thiel	Brad	1.0	MA+75	75,733.95	\$75,734	MA+90	\$78,006	\$78,006	1	\$2,272
Thomason	Emily	1.0	PhD+15	\$79,679	\$79,679	PhD+30	\$83,663	\$83,663	1	\$3,984
Thraen	Aniko	0.8	BA+24	50,954.50	\$40,764	BA+36	\$51,974	\$41,579	1	\$815
Thraen	Aniko	0.8	BA+36	51,974.00	\$41,579	BA+48	\$53,013	\$42,411	1	\$832
Tinkham	Carolyn	1.0	MA+45	\$72,543	\$72,543	MA+60	\$74,719	\$74,719	1	\$2,176
Tower	Andrew	1.0	MA+30	69,149.17	\$69,149	MA+45	\$72,607	\$72,607	1	\$3,457
Walton	Katherine	1.0	BA+36	60,358.38	\$60,358	MA	\$62,169	\$62,169	2	\$1,811
Windenburg	Tara	1.0	BA+12	50,005.09	\$50,005	BA+24	\$52,255	\$52,255	1	\$2,250
Yedlik	Sara	1.0	MA+45	\$74,768	\$74,768	MA+60	\$77,011	\$77,011	1	\$2,243
				\$4,754,570.54	\$4,729,781.02		\$4,953,166.86	\$4,927,755.43		\$197,974.42
1. Additional graduate or in-service credit										
2. Completion of advanced degree										
3. National Board Certification 5% increase										
4. Certification Exam for School Nurses 1% increase										

It was recommended that the Board of Education approve the Personnel Report.

BA-19-012/02 Policy Manual – Approval –Policies 400 “Instructional Programs”, 401 “Multicultural Nonsexist Education”, 406 “Curriculum Development & Revision” (Brad Buck/Laurel Day)

It was recommended that the Board of Education approve 400 “Instructional Programs”, 401 “Multicultural Nonsexist Education”, 406 “Curriculum Development & Revision” of the District Policy Manual as recommended by the Superintendent.

BA-19-100 Agreement – Cedar Rapids Community School District and Zach Johnson Foundation- Kids on Course 2018-2019 School Year (Carlos Grant)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Zach Johnson Foundation – Kids on Course - for the 2018-2019 School Year.

BA-19-101 Agreement – Cedar Rapids Community School District – Johnson STEAM Academy - and First Congregational United Church of Christ for Use of Facilities- 2018-2019 School Year (Val Dolezal)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District – Johnson STEAM Academy - with The First Congregational United Church of Christ for the Use of Facilities during the 2018-2019 School Year.

BA-19-102 Agreement – Cedar Rapids Community School District and Intercultural Development Inventory (IDI, LLC) for Private Qualifying Seminar (Rod Dooley)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Intercultural Development Inventory for a Private Qualifying Seminar to be held November 6-8, 2018.

BA-19-103 Affidavits for Depository Banks (David Nicholson)

It was recommended that the Board of Education approve the Resolution -Affidavits for Banks Depositories.

BA-19-104 Approval – Cedar Rapids Community School District - Jefferson High School 2018-2019 ADA Compliance Project – Change Order #1 (Chris Gates)

It was recommended that the Board of Education approve Change Order #1 to Garling Construction, Inc. for the Cedar Rapids Community School District - **Jefferson High School 2018-2019 ADA Compliance Project.**

BA-19-105 Final Approval – Cedar Rapids Community School District - Harding Middle School Bleacher Replacement Project – Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - **Harding Middle School Bleacher Replacement Project 2018.**

BA-19-106 Purchasing Tabulation – Cedar Rapids Community School District – Kennedy High School – Passenger Van Replacement (Tom Day)

It was recommended that the Board of Education approve the Purchasing Tabulation – Cedar Rapids Community School District - Kennedy High School Passenger Van Replacement.

BA-19-107 Approval – Cedar Rapids Community School District - Washington High School Auditorium Improvements – Change Order #1 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #1 to Garling Construction, Inc. for the 2018-2019 Cedar Rapids Community School District - Washington High School Auditorium Improvements.

BA-19-108 Final Approval – Cedar Rapids Community School District - Jefferson High School Gym Floor Refinishing Project – Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Jefferson High School Gym Floor Refinishing Project 2018.

BA-19-109 Agreement – Cedar Rapids Community School District, Boys and Girls Club of Cedar Rapids, and Intercultural Center of Iowa 2018-2019 School Year (Noreen Bush)

It was recommended that the Board of Education approve the ongoing Agreement between the Cedar Rapids Community School District, Boys and Girls Club of Cedar Rapids and the Intercultural Center of Iowa for the 2018-2019 School Year.

BA-19-110 Approval – Cedar Rapids Community School District - Jefferson High School ADA Compliance Project – Change Order #2 (Chris Gates)

It is recommended that the Board of Education approve Change Order #2 to Garling Construction, Inc. for the 2018-2019 Cedar Rapids Community School District - Jefferson High School ADA Compliance Project.

Upon motion by Director Anhalt and second by Director Janssen the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-19-000/04, BA-19-008/03, BA-19-009/04, BA-19-012/02, BA-19-100, BA-19-101, BA-19-102, BA-19-103, BA-19-104, BA-19-105, BA-19-106, BA-19-107, BA-19-108, BA-19-109, and BA-19-110** was: Ayes: Directors Anhalt, Borcharding, Jacobo, Janssen, and Lavery. Nays: None. Absent: Directors Humbles and Meisterling.

LEARNING AND LEADERSHIP/BOARD GOVERNANCE

BA-19-098 Board Goals (John Lavery)

The Board reviewed their revised goals based on the August 27, 2018 Work Session discussion with the administrative team and Superintendent Dr. Buck. Information Item.

SCHOOL BOARD CALENDAR

2018- SEPTEMBER

Monday	Sept 10	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Monday	Sept 24	5:30 pm	Board Annual Meeting	ELSC, Board Room 2500 Edgewood Rd NW

2018- OCTOBER

Monday	Oct 8	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Monday	Oct 22	5:30 pm	Board Work Session & Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW

2018 - NOVEMBER

Monday	Nov 12	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Wednesday	Nov 14		IASB Pre-Convention Workshops	Hy Vee Hall Des Moines
Wednesday	Nov 14		UEN Meetings	Marriott Des Moines
Thursday	Nov 15		IASB Annual Convention	Hy Vee Hall Des Moines
Thurs/Fri	Nov 22/23		Holiday	Offices Closed

There being no further business coming before the Board, President Laverty adjourned the meeting at 5:54 p.m.

By: Laurel Day, Board Secretary

Board of Education approved Record of Proceedings on September 24, 2018 and I hereby declare these minutes as part of the permanent record of the District.

By _____
John Laverty, President

ATTEST _____
Laurel A. Day, Board Secretary