

MINUTES

REGULAR MEETING OF THE BOARD OF DIRECTORS CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, September 11, 2017 @ 5:30 p.m.

ATTENDANCE

John Laverty, President; Directors Gary Anhalt, Nancy Humbles, Rafael Jacobo, Mary Meisterling, and Keith Westercamp. Absent: Director Kristin Janssen.

Also present: Brad Buck, Noreen Bush, Laurel Day, Steve Graham, Mary Ellen Maske, Linda Noggle, and Karla Ries.

President John Laverty called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, September 11, 2017 Board of Education meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Gary Anhalt and second by Director Mary Meisterling, the Board approved the agenda of Monday September 11, 2017, and that each item is considered ready for discussion and/or action.

Record of the roll call vote: Ayes: Directors Anhalt, Humbles, Jacobo, Laverty, Meisterling, and Westercamp. Nays: None. Absent: Director Janssen.

SUPERINTENDENT'S REPORT

Dr Buck announced that the first day of Early Learning Preschool was on Sept 5th and enrollment has grown by approximately 100 students this year. The Early Learning Preschool Program supports 3- and 4-year-olds with a developmentally appropriate curriculum that promotes cognitive, language and physical, social and emotional growth. He also highlighted that numerous schools in our District have taken significant action to offer financial aid and supplies to those impacted by Hurricane Harvey. On Friday, September 8th, Iowa BIG was featured in a one-hour special produced by XQ Super Schools which aired on all four major networks. The District is proud to offer Iowa BIG as one of the many innovative academic options available to our students. Lastly, Washington High School students were immersed in project-based learning when they teamed up with the City's Traffic Engineering Division to make safety improvements to the intersection of Cottage Grove and Forest Drive SE. The students met with members of the City's Traffic Engineering Division to identify improvement options that were cost effective and beneficial for the area, which sees high pedestrian traffic from the school as well as the surrounding neighborhood. The newly painted crosswalk is the culmination of the efforts by these students to work with the City to improve their neighborhood and community.

BOARD REPORTS

President Laverty provided an overview of the Board's public comment period based on Iowa Code, Board Regulation, and District Legal Counsel guidance.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Board Meeting Presentation

CONSENT AGENDA**BA-18-000/04 Minutes - Regular Meeting/Work Session on Monday, August 28, 2017 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting/Work Session held on Monday, August 28, 2017.

BA-18-008/04 Open Enrollment - Denial 2017-2018 (Karla Ries)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the students commencing with the 2017-2018 school year.

BA-18-009/05 Personnel Report (Linda Noggle)**BA-18-009/A APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akers, Richard	\$3,705	Drama McKinley	9/1/2017
Skoneczka, Courtney	\$44,288	Engagement Specialist Van Buren	9/5/2017
Fish, Trent	\$5,742	Football Asst. Jefferson	9/1/2017

BA-18-009/B GRANTING LEAVES OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Engelmann, Amy	Personal	PACT Taft	11/22/17-6/1/2018

BA-18-009/C RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Fitten, Kim	Personal	St Govt & Act Coord McKinley	8/23/2017
Gasway, Joel	Personal	Football Asst Washington	8/29/2017
Gjerde, Eric	Personal	WM Track Taft	9/5/2017
Hodges, Tom	Personal	Football Taft	8/23/2017
Martin, Robert	Personal	Football Jefferson	8/23/2017

Seamans, Jim	Personal	Speech Jefferson	8/29/2017
Steffen , Andrew	Personal	Orchestra McKinley	8/21/2017
Stokes, Donald	Personal	Basketball Franklin	8/15/2017

BA-18-009/D APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Buck, Johnny	\$13.62	Bus Attendant Transportation	8/25/2017
Carradus, Courtney	\$11.92	Kindergarten Teacher Associate. Gibson	8/23/2017
Cutter, Jennifer	\$11.92	Paraprofessional Harrison Connections	8/22/2017
Dauenbaugh, Jennifer	\$11.95	Food Service Assistant Madison	9/5/2017
Day, Nicole	\$11.92	Behavior Disorder Grant	8/28/2017
Dickerson, Lauren	\$15.05	Accounting Clerk I ELSC	8/23/2017
Divis, Hannah	\$11.33	Child Care Professional Rockwell	9/5/2017
Ferdig, Denise	\$11.95	Food Service Asst. Kennedy	8/23/2017
Ferguson, Shakida	\$13.62	Bus Attendant Transportation	8/24/2017
French, Denise	\$11.95	Food Service Asst. Roosevelt	8/25/2017
Gaud, Mandy	\$11.92	Autism Gibson	8/23/2017
Green, Joana	\$11.92	Mulitcat 1:1 Erskine	8/22/2017
Harris, Brenda	\$11.95	Food Service Asst. Hiawatha	9/5/2017
Hammond, Ann	\$13.62	Bus Attendant Transportation	9/6/2017

Hansen, Tina	\$11.92	Autism 1:1 Franklin	8/25/2017
Iram, Fouzia	\$13.77	Cashier Nixon	9/5/2017
Kelley, Taylor	\$11.92	Behavior Disorder Polk	8/25/2017
Johnson, Julieo	\$11.92	Early Childhood Sps.Ed. 1:1 Arthur	9/6/2017
Korns, Brettney	\$13.63	Clerk Typist Washington	9/5/2017
Merta, Stacie	\$11.92	Multicat Garfield	8/30/2017
Momany, Musab	\$13.62	Bus Attendant Transportation	8/25/2017
Navarro, Veronica	\$11.92	Autism Franklin	8/29/2017
Pokorny, Tammie	\$13.62	Bus Attendant Transportation	8/24/2017
Rizzio, Destinee	\$11.92	Mild/Moderate Intel Disabilities Cleveland	8/31/2017
Ruiz, Lori	\$11.95	Food Service Asst Jefferson	8/28/2017
Saunders, Angela	\$13.62	Bus Attendant Transportation	8/31/2017
Seybert, Carol	\$13.62	Bus Attendant Transportation	8/25/2017
Smith, Joy	\$12.05	Child Care Professional Rockwell	9/5/2017
Staley, Adrianne	\$11.92	Early Learning Kenwood	9/1/2017
Strong, Rita	\$11.95	Food Service Asst. Jefferson	8/23/2017
Twachtmann, Debra	\$11.95	Food Service Asst. Washington	8/28/2017
Williams, Deborah	\$11.92	Behavior Disorder Polk	8/24/2017

BA-18-009/E CHANGE OF GRADE/POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Jackson, Darci	\$19.39	Confidential Secretary ELSC	8/28/2017

BA-18-009/F RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderson, Paul	Personal	Bus Driver Transportation	8/23/2017
Barger, Michael	Personal	Bus Attendant Transportation	8/17/2017
Eaton, Mary	Personal	Autism Asper II Garfield	8/31/2017
Eivins, Ryan	Personal	High School Associate Jefferson	6/2/2017
Hammond, Ann	Personal	Elem Assistant Mgr. Taylor	9/5/2017
Junge, Nicolle	Personal	Autism 1:1 Harding	8/22/2017
Lockhart, Trisha	Personal	Kindergarten Teacher Associate. Grant	8/16/2017
Martz, Joan	Personal	Bus Attendant Transportation	8/22/2017
Nading, Ryland	Personal	BDII 1:1 Grant	8/15/2017
Ryan, Christina	Personal	Bus Attendant Transportation	8/10/2017
Sawyer, Tricia	Personal	Multicat II 1:1 Gibson	8/22/2017
Steen, Jason	Personal	Autism Franklin	8/18/2017
Strong, Rita	Personal	Crossing Guard Cleveland	9/1/2017
Struve, Richard	Personal	Bus Driver Transportation	8/28/2017
Ward, Douglas	Personal	Bus Attendant Transportation	8/24/2017

Zimmerman, Joel	Personal	Custodian II Floater ELSC	9/1/2017
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BA-18-009/G TERMINATIONS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
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Barger, Michael	Personal	Bus Attendant Transportation	8/17/2017
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BA-18-009/H SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
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Foster, Jeff	\$10,800	Van Driver Kennedy	8/15/2017
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Maxted, Traci	\$20,160	Physics Teacher Washington	8/29/2017
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It was recommended that the Board of Education approve the Personnel Report.

BA-18-012/01 Policy Manual - Approval - Policy 404 "Curricular/Co-Curricular Field Trips" (Brad Buck)

It was recommended that the Board of Education approve Policy 404 "Curricular/Co-Curricular Field Trips" of the District Policy Manual as recommended by the Superintendent.

BA-18-086 Affidavits for Depository Banks (Steve Graham)

It was recommended that the Board of Education approve the Affidavits for Depository Banks.

BA-18-087 Agreement - Interactive Health Technologies for Data Sharing (Karla Ries)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Interactive Health Technologies for Data Sharing.

BA-18-088 Final Approval - Washington High School 2017 Inclined Lift Replacement Project - Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District - Washington High School 2017 Inclined Lift Replacement Project**.

BA-18-089 Approval - Change Order #1 - Arthur Elementary School 2017 Masonry Project (Chris Gates)

It was recommended that the Board of Education approve Change Order #1 to William Sewell & Company for the **Cedar Rapids Community School District - Arthur Elementary School 2017 Masonry Project**.

BA-18-090 Final Approval - Kennedy High School 2017 Concrete Replacement Project - Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District – Kennedy High School 2017 Concrete Replacement Project.**

BA-18-091 Final Approval – Pierce Elementary School 2017 Concrete Replacement Project – Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District – Pierce Elementary School 2017 Concrete Replacement Project.**

BA-18-092 Agreement – Horizons – A Family Service Alliance (NTS) (Rod Dooley/Eric Christensen)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and Horizons – A Family Services Alliance (NTS) for transportation services.

BA-18-093 Agreement - CenturyLink Sales Solutions, Inc. – Contracted Internet Services for Iowa BIG Program North Site (Trace Pickering/Lori Bruzek)

It was recommended that the Board of Education approve the Service Contract with CenturyLink Sales Solutions, Inc. for Internet Service at Iowa BIG North Site location.

BA-18-094 Agreement – Student Teaching/Field Experience – Colleges & Universities (Eric Christenson)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Upper Iowa University for Student Teaching/Field Experience for the 2017-18 School Year.

BA-18-095 Approval – Senior Year Plus - Proficiency Requirements (Karla Ries)

It was recommended that the Board of Education approve the Senior Year Plus-Proficiency Requirements.

BA-18-096 Agreement – Safe and Civil Schools 2017-2018 School Year (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Safe and Civil Schools for services during the 2017-2018 School Year.

Upon motion by Director Gary Anhalt and second by Director Nancy Humbles, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-18-000/04, BA18-008/04, BA-18-009/05, BA-18-012/01, BA-18-086, BA-18-087, BA-18-088, BA-18-089, BA-18-090, BA-18-091, BA-18-092, BA-18-093, BA-18-094, BA-18-095** and **BA-18-096** was: Ayes: Directors Anhalt, Humbles, Jacobo, Laverty, Meisterling and Westercamp. Nays: None. Absent: Director Janssen

CONSENT AGENDA**BA-18-084 Grant Wood Area Education Agency Director District #4 (Laurel Day)**

It was recommended that the Board of Education cast its vote for the following candidate and return the ballot to the GWAEA Board Secretary by the September 30, 2017 deadline:

Grant Wood AEA Director District # 4 Candidate Sue Gates.

BA-18-085 Grant Wood Area Education Agency Director District #8 (Laurel Day)

It was recommended that the Board of Education cast its vote for the following candidate and return the ballot to the GWAEA Board Secretary by the September 30, 2017 deadline:

Grant Wood AEA Director District # 8 Candidate Randy Bauer.

Record of the roll call vote for items **BA-18-084 and BA-18-085** was: Ayes: Directors Anhalt, Humbles, Jacobo, Lavery, and Westercamp. Nays: None. Absent: Director Janssen. Abstain: Director Meisterling.

LEARNING AND LEADERSHIP**BA-18-097 Overview - School Improvement Advisory Committee and Annual Progress Report (Noreen Bush/Karla Ries)**

Administration provided information regarding past work of the School Improvement Advisory Committee (SIAC) and future work for the 2017-2018 School Year. Information regarding the Annual Progress Report (APR) of the District was also shared. Information Item.

BOARD GOVERNANCE**BA-18-083/02 Board Goals (John Lavery)**

As a follow-up to the August 28, 2017 Board Work Session, the Board of Directors reviewed and confirmed their goals for the 2017-2018 School Year. Information Item.

SCHOOL BOARD CALENDAR

(Dates and times are tentative - please consult with the Board Secretary's Office for more details)

2017- SEPTEMBER

Monday	Sept 11	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Tuesday	Sept 12		School Board Election Day	
Monday	Sept 25	5:30 pm	Board Organizational & Annual Board Meeting	ELSC, Board Room 2500 Edgewood Rd NW

2017- OCTOBER

Thursday	Oct 5	6:00 pm	Special Board Meeting with KCC Board and Metro Area School Boards	Hotel at Kirkwood Ctr 7725 Kirkwood Blvd
Monday	Oct 9	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Monday	Oct 23	5:30 pm	Board Work Session & Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW

2017 - NOVEMBER

Monday	Nov 13	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Wednesday	Nov 15		IASB Pre-Convention Workshops	Hy Vee Hall Des Moines
Wednesday	Nov 15	5:00 pm	UEN Annual Banquet	Marriott Des Moines
Thursday	Nov 16	7:30 am	UEN Legislative Breakfast	Marriott Des Moines
Thursday	Nov 16		IASB Annual Convention	Hy Vee Hall Des Moines
Thurs/Fri	Nov 23/24		Holiday	Offices Closed

There being no further business coming before the Board, President Laverty adjourned the meeting at 6:20 p.m.

By: Laurel Day, Board Secretary

Board of Education approved Record of Proceedings on September 11, 2017 and I hereby declare these minutes as part of the permanent record of the District.

By _____
John Laverty, President

ATTEST _____
Laurel A. Day, Board Secretary