

## MINUTES

### REGULAR MEETING OF THE BOARD OF DIRECTORS CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room  
Monday, October 9, 2017 @ 5:30 p.m.

#### **ATTENDANCE**

John Laverty, President; Directors Gary Anhalt, Jennifer Borcharding, Nancy Humbles, Kristin Janssen, and Mary Meisterling. Absent: Director Rafael Jacobo.

Also present: Brad Buck, Noreen Bush, Laurel Day, Steve Graham, Mary Ellen Maske, Wendy Parker, and Linda Noggle.

President John Laverty called the meeting to order at 5:30 p.m.

#### **APPROVAL OF REVISED AGENDA**

It was recommended that the revised agenda of Monday, October 9, 2017 Board of Education meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Director Mary Meisterling made the following motion: "I move that the Board of Directors approve the revised agenda of Monday October 9, 2017, and that each item is considered ready for discussion and/or action. Motion was seconded by Director Nancy Humbles.

Record of the roll call vote: Ayes: Directors Anhalt, Humbles, Janssen, Laverty, and Meisterling. Nays: None. Absent: Director Jacobo.

#### **PUBLIC HEARING**

##### **BA-18-136      Public Hearing – Cedar Rapids Community School District – Instructional Time Reporting in Hours vs. Days for the 2018-19 School Year (Brad Buck)**

Pursuant to Iowa Code 256.7(19), a hearing was held for the purpose of receiving any objections to the District's responsibility to report either instructional time in either hours or days. All school districts are required to report instructional time to the Iowa Department of Education. A district that reports in days must include 180 days of instruction and a district that reports in hours must include 1080 hours of instruction.

Reporting in hours allows flexibility if it becomes necessary to make up lost instructional time because there are no minimum or maximum day lengths required. This permits instruction to be made up closer to the point in time in which it is lost. Reporting in hours also allows districts to stay closely aligned to the published school year end date.

After the Board's consideration or any written and/or oral objections presented, the appropriate Board action is to give final approval to the administration's recommendation to report instructional time in hours for the 2018-2019 school year. No written objections were received on or before the Public Hearing: Instructional Time Reporting in Hours vs. Days for the 2017-18 School Year. Information Item.

### SUPERINTENDENT'S REPORT

Dr Buck highlighted the following student events: Jackson Elementary students participated in an engineering design process that engaged all grade levels. The students used STEM (Science, Technology, Engineering, and Math) to create engineering solutions for problems found in their favorite fairy tales; nearly one-thousand 4<sup>th</sup>- and 5<sup>th</sup>-graders from across the District gathered last week to exercise and learn more about healthy habits through the "KidsFit" Exercise Event sponsored by Hy-Vee; Metro High School students spanned out across the city to volunteer during their annual volunteer event called "Chickenstock." Also known as A Day of Caring, "Chickenstock" honors a former Metro staffer named James "Chicken" Maddox who had a passion for volunteering. He passed away in 2000, but the school continues his legacy on this annual day of caring when students volunteer in a variety of ways. Lastly, Dr. Buck stated that former Kennedy Cougar, Sergeant First Class Justin Colbert, was recently awarded the "Quilt of Valor" for his military service. Colbert graduated in 2001 and joined the Iowa National Guard. He served in both Iraq and Afghanistan.

### BOARD REPORTS

Director Meisterling commented that Alliant Energy was one of the sponsors of a Manufacturing Conference last week and Associate Superintendent Noreen Bush did a nice job representing the District at a couple of presentations asking our manufacturing businesses in the community to connect with our students. President Laverty provided a brief overview of the Special Joint meeting held last week at Kirkwood Community College. He also spoke about the upcoming IASB and UEN annual meetings in November.

### COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Gehrke, Chris, 822 Augusta Dr SE, Cedar Rapids, IA, School Consolidation and BA-18-009/07  
Valencia, Christin, 507 40<sup>th</sup> St NE, Cedar Rapids, IA, Celebration of holidays at school

### CONSENT AGENDA

#### **BA-18-000/06 Minutes - Annual and Organizational / Regular Meetings on September 25, 2017 and Special Board Meeting on October 5, 2017 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Annual and Organizational / Regular Meetings held on September 25, 2017 and Special Joint Board Meeting on October 5, 2017 with the Kirkwood Community College Board, Grant Wood Area Education Agency Board, and Metro Area School District Boards.

#### **BA-18-009/07 Personnel Report (Linda Noggle)**

#### **BA-18-009/A APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Alger, Marie	\$1,806	Volleyball (TEMP) Roosevelt	9/12/2017
Carrell, Daniel	\$1,806	Volleyball (TEMP) Harding	9/12/2017
Curtis, Jennifer	\$52,400 (Prorated)	Music Pierce	10/2/2017
Edgington, Jennifer	\$83,000.00 (Prorated)	Behavior Analyst ELSC	11/6/2017

Eivins, Jared	\$5,742	Football Asst. Jefferson	9/21/2017
Hawes, Andrea	\$47,000	Multicat Harrison	8/16/2017
Hocking, Ryan	\$1,806	Volleyball (Temp) Wilson	9/19/2017
Lange, Sally	\$4,168	Vocal Music Wilson	9/18/2017
Mnayer, Joseph	\$3,010	Drama Tech McKinley	9/12/2017
Morgan, John	\$3,242	Football (1 year only) McKinley	9/13/2017
Newell, Amy	\$44,700 (Prorated)	Early Childhood Arthur	8/18/2017
Quiles, Lara	\$44,700	5th Grade Harrison	8/17/2017
Schaub, Emily	\$47,000 (Prorated)	5th Grade Van Buren	9/22/2017
Stewart, Emma	\$44,700 (Prorated)	E.L.L. Hoover	8/18/2017
Sullivan, Barbara	\$1,806	Volleyball (TEMP) Taft	9/18/2017
Yount, Mary Anne	\$54,750 (Prorated)	Kindergarten Van Buren	9/15/2017

**BA-18-009/B CHANGE OF GRADE/POSITION - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Appleby, Erin	\$83,000.00 (Prorated)	Behavior Analyst ELSC	10/2/2017
Shapiro, Sandy	\$83,000.00 (Prorated)	Behavior Analyst ELSC	10/2/2017

**BA-13-009/C RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Cushman, Rick	Personal	MN Soccer Harding	10/3/2017
Martin, Robert	Personal	Wrestling Jefferson	9/25/2017

Wynkoop, Scott	Personal	Science McKinley	9/20/2017
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**BA-18-009/D APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Dixon, Brittley	\$11.92	High School Associate Metro	9/26/2017
Ernst, Evan	\$11.92	Mild Intel Disability Roosevelt	9/18/2017
Hofer, Danette	\$11.95	Food Service Asst. Hoover	9/21/2017
Phillips, Deonna	\$11.92	Multicat II 1:1 Washington	10/3/2017
Spencer, Penny	\$11.95	Food Service Asst. Jefferson	9/20/2017
Springer, Amy	\$11.95	Food Service Assistant Nixon	10/2/2017
Van Deest, Kipp	\$16.24	Custodian II-Floater Wilson	10/3/2017
Wagner, Trudy	\$11.92	Mild Intel Disability Roosevelt	10/2/2017
Webb, Richard	\$31.63	Gear Up Coordinator Jefferson	8/18/2017
Wright, Davondrian	\$13.84	BD II 1:1 Washington	10/16/2017

**BA-18-009/E CHANGE OF GRADE/POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Bernhard, Drew	\$11.92	Mild/Mod. Intel Disability Jefferson	10/2/2017
Bernhard, Sarah	\$53,900	Facilitator Jefferson	8/9/2017
Buck, Traci	\$15.05	Principal Secretary Erskine	9/25/2017
Carrfreie, Valerie	\$18.15	Mild Intellectual Disability Arthur	9/25/2017

**BA-18-009/F RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Brown, Elaine	Personal	Food Service Assistant Franklin	10/3/2017

Eggert, Jerome	Personal	Custodian II Floater ELSC	9/22/2017
Hardin, Chaneka	Personal	BD Polk	10/6/2017
Hilton, Kim	Personal	Food Service Assistant I McKinley	9/22/2017
Linn, Parker	Personal	Behavior Disorder I:I Truman	9/11/2017
Phelps- Kessenich, Kathryn	Personal	Bus Attendant Transportation	10/6/2017
Strong, Rita	Personal	Food Service Asst. Kennedy	9/20/2017
Vance, Jennifer	Personal	Food Service Asst. Jefferson	9/18/2017
Waddilove, Timothy	Personal	Multicat I:I Wright	10/11/2017

LEVEL CHANGES - OCTOBER 9<sup>TH</sup> 2017 BOARD AGENDA

LAST NAME	FIRST NAME	FTE	OLD LEVEL	OLD FULL BASE	OLD FTE BASE	NEW LEVEL	NEW FULL BASE	NEW FTE BASE	CODE	FTE COST
Altemeier	Elizabeth	1.0	BA+24	\$61,423.54	\$61,423.54	BA+36	\$62,652.01	\$62,652.01	1	\$1,228.47
Beatty	Katie	1.0	MA+30	\$65,710.00	\$65,710.00	MA+45	\$68,995.50	\$68,995.50	1	\$3,285.50
Bell	Jessica	1.0	BA+12	\$51,818.98	\$51,818.98	BA+24	\$54,150.83	\$54,150.83	1	\$2,331.85
Bevins	Kathleen	1.0	MA+15	\$65,604.92	\$65,604.92	MA+30	\$68,885.17	\$68,885.17	1	\$3,280.25
Bieneman	Laurel	1.0	BA+36	\$62,867.27	\$62,867.27	BA+48	\$64,124.62	\$64,124.62	1	\$1,257.35
Boesenberg	Kiley	1.0	BA+12	\$57,101.46	\$57,101.46	BA+24	\$59,671.03	\$59,671.03	1	\$2,569.57
Bradley	John	1.0	MA+15	\$73,691.77	\$73,691.77	MA+30	\$77,376.36	\$77,376.36	1	\$3,684.59
Brune	Scott	1.0	MA+30	\$64,145.66	\$64,145.66	MA+45	\$67,352.94	\$67,352.94	1	\$3,207.28
Buerman	Julie	1.0	BA+36	\$63,629.83	\$63,629.83	BA+48	\$64,902.43	\$64,902.43	1	\$1,272.60
Buesing	Christopher	1.0	MA	\$60,971.11	\$60,971.11	MA+15	\$64,019.67	\$64,019.67	1	\$3,048.56
Cain	Julie	1.0	MA+45	\$80,150.25	\$80,150.25	MA+60	\$82,554.76	\$82,554.76	1	\$2,404.51
Camacho	Jessica	1.0	MA	\$61,290.04	\$61,290.04	MA+15	\$64,354.54	\$64,354.54	1	\$3,064.50
Carstensen	Jenifer	1.0	MA	\$64,715.56	\$64,715.56	MA+15	\$67,951.34	\$67,951.34	1	\$3,235.78
Carstensen	Jenifer	1.0	MA+15	\$67,951.00	\$67,951.00	MA+30	\$71,348.55	\$71,348.55	1	\$3,397.55
Cassidy	Robert	1.0	MA+45	\$66,627.26	\$66,627.26	MA+60	\$68,626.08	\$68,626.08	1	\$1,998.82
Cassidy	Robert	1.0	MA+60	\$68,626.00	\$68,626.00	MA+75	\$70,684.78	\$70,684.78	1	\$2,058.78
Cassidy	Robert	1.0	MA+75	\$70,685.00	\$70,685.00	MA+90	\$72,805.55	\$72,805.55	1	\$2,120.55
Cassidy	Robert	1.0	MA+90	\$72,806.00	\$72,806.00	PHD	\$73,534.06	\$73,534.06	2	\$728.06
Coleman	Terri	1.0	MA+30	\$70,566.92	\$70,566.92	MA+45	\$74,095.27	\$74,095.27	1	\$3,528.35
Collins	Samantha	1.0	BA	\$54,865.07	\$54,865.07	BA+12	\$57,334.00	\$57,334.00	1	\$2,468.93
Cornelison	Erin	1.0	BA	\$57,041.28	\$57,041.28	BA+12	\$59,608.14	\$59,608.14	1	\$2,566.86
Cory	Patrick	1.0	MA	\$71,034.18	\$71,034.18	MA+15	\$74,585.89	\$74,585.89	1	\$3,551.71
Deutmeyer	Jennifer	1.0	BA+48	\$68,230.98	\$68,230.98	MA	\$68,913.29	\$68,913.29	2	\$682.31
Fairley	Carrie	1.0	MA	\$64,424.99	\$64,424.99	MA+15	\$67,646.24	\$67,646.24	1	\$3,221.25
Falck	Amanda	1.0	MA+30	\$67,169.23	\$67,169.23	MA+45	\$70,527.69	\$70,527.69	1	\$3,358.46
Faust	Rachel	1.0	BA+36	\$59,128.77	\$59,128.77	MA	\$60,902.63	\$60,902.63	2	\$1,773.86
Finley	Amanda	1.0	BA	\$50,760.89	\$50,760.89	BA+12	\$53,045.13	\$53,045.13	1	\$2,284.24
Goetzinger	Charles	1.0	BA+12	\$55,153.48	\$55,153.48	BA+24	\$57,635.39	\$57,635.39	1	\$2,481.91
Goetzinger	Charles	1.0	BA+24	\$57,635.00	\$57,635.00	MA	\$60,516.75	\$60,516.75	2	\$2,881.75
Gregor-Lipscomb	Kathryn	0.8	BA	\$46,010.00	\$36,808.00	BA+12	\$48,080.45	\$38,464.36	1	\$1,656.36
Guenther-Yoke	Tracie	1.0	MA	\$64,178.87	\$64,178.87	MA+15	\$67,387.81	\$67,387.81	1	\$3,208.94
Hollander	Collin	1.0	BA	\$47,572.99	\$47,572.99	BA+12	\$49,713.77	\$49,713.77	1	\$2,140.78
Hollander	Collin	1.0	BA+12	\$49,714.00	\$49,714.00	BA+24	\$51,951.13	\$51,951.13	1	\$2,237.13
Ironside	Anne	1.0	BA+36	\$59,383.34	\$59,383.34	MA	\$61,164.84	\$61,164.84	2	\$1,781.50
Kaltenbach	JennaRae	1.0	BA	\$46,010.00	\$46,010.00	BA+12	\$48,080.45	\$48,080.45	1	\$2,070.45
Kelsey	Charles	1.0	MA	\$66,726.37	\$66,726.37	MA+15	\$70,062.69	\$70,062.69	1	\$3,336.32
Kleman	Ian	1.0	BA+36	\$69,150.28	\$69,150.28	MA	\$71,224.79	\$71,224.79	2	\$2,074.51
Kopecky	Sherrie	1.0	MA+45	\$87,498.66	\$87,498.66	MA+60	\$90,123.62	\$90,123.62	1	\$2,624.96
Kress	Amanda	1.0	BA	\$48,567.45	\$48,567.45	BA+12	\$50,752.99	\$50,752.99	1	\$2,185.54
LeMieux	Erin	1.0	BA	\$52,910.01	\$52,910.01	BA+12	\$55,290.96	\$55,290.96	1	\$2,380.95
Malek	Andrea	1.0	BA+12	\$56,541.89	\$56,541.89	BA+24	\$59,086.28	\$59,086.28	1	\$2,544.39
McElmeel	Vincenza	1.0	BA+12	\$59,747.59	\$59,747.59	BA+24	\$62,436.23	\$62,436.23	1	\$2,688.64
McLaughlin	Lisa	1.0	BA+12	\$49,510.00	\$49,510.00	BA+24	\$51,737.95	\$51,737.95	1	\$2,227.95
Neff	Alex	1.0	BA	\$57,578.74	\$57,578.74	BA+12	\$60,169.78	\$60,169.78	1	\$2,591.04
Nekvinda	Hilary	1.0	BA+36	\$53,946.16	\$53,946.16	MA	\$55,564.54	\$55,564.54	2	\$1,618.38
Neve	Abbey	1.0	BA	\$48,567.45	\$48,567.45	BA+12	\$50,752.99	\$50,752.99	1	\$2,185.54
Novak	Sarah	1.0	MA+45	\$73,812.37	\$73,812.37	MA+60	\$76,026.74	\$76,026.74	1	\$2,214.37
Oates	Cailley	1.0	BA	\$50,610.00	\$50,610.00	BA+12	\$52,887.45	\$52,887.45	1	\$2,277.45
O'Donnell	Lisa	1.0	MA+15	\$68,948.85	\$68,948.85	MA+30	\$72,396.29	\$72,396.29	1	\$3,447.44
Oxley	Breanna	1.0	BA	\$48,310.00	\$48,310.00	BA+12	\$50,483.95	\$50,483.95	1	\$2,173.95
Sabin	Jeffrey	1.0	BA+12	\$56,318.73	\$56,318.73	BA+24	\$58,853.07	\$58,853.07	1	\$2,534.34
Sabin	Michaela	0.8	BA	\$53,615.53	\$42,892.42	BA+12	\$56,028.23	\$44,822.58	1	\$1,930.16
Saxton	Kristel	1.0	BA+12	\$53,659.73	\$53,659.73	BA+24	\$56,074.42	\$56,074.42	1	\$2,414.69



It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District - Cleveland Elementary School 2017 Masonry Project.**

**BA-18-141 Final Approval - Grant Wood Elementary School 2017 Masonry Project - Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District - Grant Wood Elementary School 2017 Masonry Project.**

**BA-18-142 Approval - Change Order #1 - Hiawatha Elementary School 2017-18 Asphalt Repairs Project (Chris Gates)**

It was recommended that the Board of Education approve Change Order #1 to Pate Asphalt Systems for the **Cedar Rapids Community School District - Hiawatha Elementary School 2017-18 Asphalt Repairs Project.**

**BA-18-143 Final Approval - Kenwood Leadership Academy 2017 Masonry Project - Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District - Kenwood Leadership Academy 2017 Masonry Project.**

**BA-18-144 Final Approval - McKinley Middle School 2017 Masonry Project - Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District - McKinley Middle School 2017 Masonry Project.**

**BA-18-145 Approval - Change Order #2 - Hiawatha, Grant Wood and Cleveland Elementary Schools 2017-18 Restroom Upgrade 1 Project (Jon Galbraith)**

It was recommended that the Board of Education approve Change Order #2 to Garling Construction, Inc. for the **Cedar Rapids Community School District - Hiawatha, Grant Wood and Cleveland Elementary Schools 2017-18 Restroom Upgrade 1 Project.**

**BA-18-146 Approval - Change Order #3 - Hiawatha, Grant Wood and Cleveland Elementary Schools 2017-18 Restroom Upgrade 1 Project (Jon Galbraith)**

It was recommended that the Board of Education approve Change Order #3 to Garling Construction, Inc. for the **Cedar Rapids Community School District - Hiawatha, Grant Wood, and Cleveland Elementary Schools 2017-18 Restroom Upgrade 1 Project.**

**BA-18-147 Final Approval - Nixon Elementary School 2017 Concrete Replacement Project - Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District - Nixon Elementary School 2017 Concrete Replacement Project.**



**BA-18-106/02 Annual Appointments – Board Members to Board Committees  
2017-18 School Year (John Laverty)**

As a representative of the Board of Education, Board members occasionally serve as liaisons to committees or organizations outside of the school District for the purpose of reciprocal communication. The president, with Board consensus, appointed these liaisons for the 2017-2018 School Year:

- ✦ Legislative Representative & IASB/Delegate Assembly – Director Anhalt
  - ✦ UEN Representative – Director Meisterling
  - ✦ District Audit Committee – Director Borcharding
  - ✦ District Diversity Committee – Director Jacobo
  - ✦ CR Conference Board – Director Meisterling
- Information Item.

**BA-18-148 Final Approval – Arthur Elementary School 2017 Masonry Project –  
Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District – Arthur Elementary School 2017 Masonry Project**.

**BA-18-149 Agreement – Marzano Research – 2017-2018 School Year (Eric Christenson)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Marzano Research for the 2017-2018 School Year.

**BA-18-150 Final Approval – Taft Middle School and Harding Middle School 2017 Roof  
Improvements Package 2 – Certificate of Substantial Completion (Chris Gates)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the **Cedar Rapids Community School District – Taft Middle School and Harding Middle School 2017 Roof Improvements Package 2**.

**BA-18-062/02 Approval – Facility Master Plan Oversight Committee Membership –  
2017-2018 School Year (Steve Graham)**

It was recommended that the Board of Education approve the Facility Master Planning Oversight Committee Membership for the 2017-2018 School Year.

Upon motion by Director Mary Meisterling and second by Director Kristin Janssen, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-18-000/06, BA18-009/07, BA-18-137, BA-18-138, BA-18-139, BA-18-140, BA-18-141, BA-18-142, BA-18-143, BA-18-144, BA-18-145, BA-18-146, BA-18-147, BA-18-148, BA-18-149, BA-18-150, and BA-18-062/02** was: Ayes: Directors Anhalt, Borcharding, Humbles, Janssen, Laverty, and Meisterling. Nays: None. Absent: Director Jacobo.

## LEARNING AND LEADERSHIP

### **BA-18-151 Accessible Instructional Materials; Technology and Supports to Access Learning (Wendy Parker)**

The District has a legal obligation to provide access to core instruction to those learners identified as eligible individuals for special education services [IAC 281 – 41.39 (3c)] through the provision of accessible instructional materials that are provided in a timely manner [281 – 41.172 (1a-b)].

Special Services, under the Office of Learning and Leadership (OLL), are aligning action steps across OLL to support current efforts to meet the legal requirements through the provision of hardware and software that will allow learners to engage in alternate means with required content to make growth toward standards.

The Office of Learning and Leadership has aligned efforts toward the District's Theory of Action component of Innovation around Personalized Learning to support a broad range of diverse learner needs. Information Item.

## BOARD GOVERNANCE

### **BA-18-011/02 Policy Manual – Review & Revision- Policy 102 “Equal Educational Opportunity and Non-Discrimination”, Procedures 102a “Grievance Procedure”, 102b “Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination”, Policies 103 “Annual Notice of Non-Discrimination”, 104 “Continuous Notice of Non-Discrimination”, Regulation 211.1 “Citizen Complaint Resolution”, Procedure 211.1a “Citizen Complaint Resolution Process”, Regulation 400.6 “Health Education”, Policy 501 “Non-Discrimination”, Regulations 501.1 “Nondiscrimination”, 506.14 “Employee Conflict of Interest”, 511.1 “Employee Complaint Resolution”, Procedure 511.1a “Employee Complaint Resolution Process”, Policy 601 “Objectives for Equal Educational Opportunities for Students”, Regulation 611.1 “Student Complaint Resolution”, Procedure 611.1a “Student Complaint Resolution Process”, Regulation 802.8 “Unmanned Aircraft or Aerial Systems”, Regulation 1002.5 “Memorials for Deceased Staff and Students” Policy 1007 “Conduct on School District Premises” (Brad Buck/Laurel Day)**

The Board of Education reviews policies, regulations and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval.

The agenda item included policies, regulations, and procedures that has been reviewed by Policy Review Committee and the Superintendent's Cabinet. Most proposed revisions are based on changes to state and federal law, current District practice, and to keep the District's Policy Manual up-to-date as required by Iowa Code. The Policy Review Committee utilizes legal and policy services provided by the Iowa Association of School Boards, National Association of School Boards, Iowa School Finance Information Services, including policy primer and on-line sample policy documents. Guidance from District Legal Counsel was sought.

Policy#	Title	Action
102	EQUAL EDUCATIONAL OPPORTUNITY AND NON-DISCRIMINATION"	Proposed
102a	Grievance Procedure	Proposed
102b	Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination	Proposed
103	ANNUAL NOTICE OF NON-DISCRIMINATION	Proposed
104	CONTINUOUS NOTICE OF NON-DISCRIMINATION	Proposed
211.1	Citizen Complaint Resolution	Revised
211.1a	Citizen Complaint Resolution Process	Retire
400.6	Health Education	Revised
501	NON DISCRIMINATION	Retire
501.1	Nondiscrimination	Retire
506.14	Employee Conflict of Interest	Revised
511.1	Employee Complaint Resolution	Retire
511.1a	Employee Complaint Resolution Process	Retire
601	OBJECTIVES FOR EQUAL EDUCATIONAL OPPORTUNITIES FOR STUDENTS	Retire
611.1	Student Complaint Resolution	Retire
611.1a	Student Complaint Resolution Process	Retire
802.8	Unmanned Aircraft or Aerial Systems	Proposed
1002.5	Memorials for Deceased Staff & Students	Proposed
1007	CONDUCT ON SCHOOL DISTRICT PREMISES	Revised

Information Item.

### SCHOOL BOARD CALENDAR

(Dates and times are tentative - please consult with the Board Secretary's Office for more details)

#### 2017- OCTOBER

Monday	Oct 9	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Monday	Oct 23	5:30 pm	Board Work Session & Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW

#### 2017 - NOVEMBER

Monday	Nov 13	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Wednesday	Nov 15		IASB Pre-Convention Workshops	Hy Vee Hall Des Moines
Wednesday	Nov 15	11:30 am	UEN Legislative Meeting	Marriott Des Moines
Wednesday	Nov 15	5:00 pm	UEN Annual Meeting	Marriott Des Moines
Thursday	Nov 16		IASB Annual Convention	Hy Vee Hall Des Moines
Thurs/Fri	Nov 23/24		Holiday	Offices Closed

2017 - DECEMBER

Friday	Dec 8	7:30 am	Annual "State of the District"	ELSC, Professional Development Center
Monday	Dec 11	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Mon/Tues	Dec 25/26		Holiday	Offices Closed
Fri/Mon	Dec 29/Jan 1		Holiday	Offices Closed

There being no further business coming before the Board, President Lavery adjourned the meeting at 6:27 p.m.

By: Laurel Day, Board Secretary

Board of Education approved Record of Proceedings on October 23, 2017 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
John Lavery, President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary