

**Office of Learning & Leadership**  
**Organization and *Service Delivery Model***

**Customers**

**Students**

**School Leaders**

High School  
 Middle School  
 Elementary School  
 Off-Site

**Teacher Leaders and Collaborative School Teams**

(Building Leadership Team  
 Instructional Design Strategists  
 Department Chair  
 Collaborative Classroom Teacher,  
 Tier 1/SEB Leader

**Business Services**

Food & Nutrition  
 Purchasing  
 Building & Grounds  
 Human Resources  
 Transportation  
 Accounting

**School Supports**

**Noreen Bush, Associate Superintendent  
 (High Schools)**  
  
**Carlos Grant, Executive Director  
 (Middle School)**  
  
**Valerie Dolezal, Executive Director (PK - 5)**

**Special Services**

**Wendy Parker, Executive Director**

**Instructional Services**

**Karla Ries, Executive Director**

**Technology**

**Lori Bruzek, Director**

**Culture/Climate Transformation**

**Rod Dooley, Executive Director, Equity**  
  
**Eric Christensen, Culture/Climate Transformation  
 Director, Elementary**  
  
**Adam Zimmerman, Culture/Climate  
 Transformation Director, Secondary**

**OLL Leadership**

**Mary Ellen Maske  
 Deputy Superintendent**  
  
**Noreen Colbeck-Bush**  
  
**Lori Bruzek**  
  
**Eric Christenson**  
  
**Valerie Dolezal**  
  
**Rod Dooley**  
  
**Carlos Grant**  
  
**Wendy Parker**  
  
**Karla Ries**  
  
**Adam Zimmermann**

Teacher Leadership System  
 School Assigned Supports  
 Data Driven Service Delivery Model

Loose and Tight/Marzano  
 Leadership and Student Outcomes

Instructional Leadership to  
 Support Collective Efficacy