

Cedar Rapids Community School District

Strategic Plan

VISION

Excellence for All

MISSION

To develop 21st century learners and productive, responsible citizens.

CORE VALUES

**Focus on Data and Results
Learning for All
Respect for All
Safe and Healthy Environment
Student, Parent, and Community Satisfaction
Teamwork
Visionary Leadership**

GOALS

Develop a diverse work force that utilizes exemplary professional practices.

Enhance student social, emotional, and behavioral development.

Improve performance in all curricular areas.

Increase family and community support for student learning and citizenship development.

Operate with fiscal integrity, efficiency, and effectiveness.

GUIDING PHILOSOPHY

Continuous Improvement