

Cedar Rapids Community School District

Strategic Plan

VISION

Every Learner: Future Ready

MISSION

To ensure all learners experience a rigorous and personalized learning experience so they have a plan, a pathway, and a passion for their future.

CORE BELIEFS

LEADERSHIP: Leadership is a collaborative action that empowers stakeholders to promote improvement.

INNOVATION: Innovative educational experiences foster creativity, promote personalized learning, and connect students' passions to their future world.

EQUITY: Equity of voices, resources, opportunities, and expectations is critical for the current and future success of every student.

STUDENT OWNERSHIP: Students are empowered to take ownership when they engage as partners in their learning.

CULTURE/CLIMATE: All community members are valued and thrive in a safe, diverse, engaging, and growth-oriented culture/climate while exhibiting respect for the well-being of self, others, and the learning environment.

STUDENT LEARNING: All students deserve high quality instruction which provides academic, social, and emotional learning to prepare for a successful future.

FOCUS AREAS

STORY: Develop and execute a robust marketing and community relations plan to reclaim and advance our story.

WORKFORCE: Align workforce and workforce programs around vision and goals and build a high performance culture.

FACILITIES: Re-imagine, re-envision, and re-invest in our facilities to create future ready learning and work environments.

LEARNING: Define, align, and operationalize future ready outcomes, programs, and measures at each level.

EQUITY: Embrace and value the diversity of all learners: students, staff, and families.