

MINUTES
REGULAR MEETING/WORK SESSION OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube
<https://www.youtube.com/EngageCRschools/>

Monday, February 22, 2021 @ 5:30 p.m.

ATTENDANCE

Directors Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky. Absent: Directors Gary Anhalt and Nancy Humbles.

Also, present: Noreen Bush, Eric Christensen, Laurel Day, Nick Duffy, Nicole Kooiker, Tammi Kuba, Dave Nicholson, Linda Noggle, Greg O'Connell, John Rice, and Colleen Scholer.

Technical assistance provided by Justin Schaefer.

Vice President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, February 22, 2021 Board of Education Meeting/Work Session be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the agenda of Monday, February 22, 2021 Board of Education Meeting/Work Session and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Merschbrock, Neumann and Tominsky. Nays: None. Absent: Directors Anhalt and Humbles.

SUPERINTENDENT'S REPORT

Before turning the meeting over for the Superintendent's Report, and on behalf of the Board of Directors, Vice President Tominsky congratulated Superintendent Bush on the recent announcement by the American Association of School Administrators (AASA) as the recipient of the national Female Superintendent of the Year award.

Superintendent Noreen Bush reminded everyone of Pre-school and Kindergarten registration currently open for the 2021-22 School Year. She also provided an update on the Covid vaccination process and congratulated Darius Ballard who was recently named Principal of George Washington High School.

BOARD REPORTS

Director Borcharding shared information regarding recent professional development opportunities and school visits. Director Garlock provided a legislative update. Director Tominsky highlighted his recent visit to an elementary classroom and provided brief update on the process of filling the Board's Vacancy.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Wenclawski, Lawrence, 4234 Morelle Road NE Cedar Rapids, IA, School Board Appointment
 Johnson, Tania, 3816 Riverside Drive NE Cedar Rapids, IA, Equity
 Arenas, Mary, 3015 Kenridge Ter NE Cedar Rapids, IA, Professional Development

CONSENT AGENDA**BA-21-000/12 Minutes – Regular Meeting on Monday, February 8, 2021 and Special Meeting on Monday, February 15, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, February 8, 2021 and Special Meeting held on Monday, February 15, 2021.

BA-21-001/09 Approval of Claims Report – January 2021 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending January 31, 2021.

BA-21-003/06 Budget Summary Report – January 2021 (David Nicholson)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended January 31, 2021.

BA-21-004/09 Statement of Receipts, Disbursements, and Cash Balances Report – January 2021 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of January 2021.

BA-21-005/08 Investments Report – December 2020 (David Nicholson)

The Investments Report summarizes investment transactions for the month of December 2020. Investments purchased during the month totaled \$200,310.34, and investments redeemed during the month totaled \$192,500.00. The current interest rate for US Bank is 0.01%, in comparison to 1.51% at US Bank in December 2019. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for December 2020 was 0.02%, in comparison to 1.4% in December 2019. Information Item.

BA-21-006/06 Food and Nutrition Fund - Participation Report – January 2021 (David Nicholson)

It was recommended that the Board of Education approve the Food and Nutrition Fund – Participation Report for the month ending January 31, 2021.

BA-21-007/07 Unspent Balance Report – January 2021 (David Nicholson)

The Unspent Balance Report is designed to inform the Board of Education on the status of the District's General Fund authorized reserves- the Unspent Balance. An analysis of staffing and all other budgetary changes that impact the Unspent Balance as of month ended January 2021 is summarized for review. Information Item.

BA-21-009/11 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Lietz, Jason	\$68,000.00	Construction Proj. Spec. ELSC	3/1/2021

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Johnson, Jacob	Personal	WM Soccer HD Washington	2/4/2021
Pottratz, Payton	Personal	WM Soccer Asst. Washington	2/8/2021

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akhter, Saba	\$12.24	Food Service Asst. Nixon	2/16/2021
Bruner-Partee, Jennifer	\$15.03	Secondary Cook McKinley	2/8/2021
Keller, Christopher	\$16.75	Custodian II Floater ELSC	3/1/2021
King, Allen	\$18.71	Bus Driver ELSC	2/15/2021
Pauley, Sandra	\$18.47	Custodian I Grant Wood	2/16/2021
Zimmerman, Joel	\$16.75	Custodian II Floater ELSC	2/15/2021

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Bartolotta, Josephine	\$16.75	Custodian II Viola Gibson	2/8/2021
Carrick, Stephen	\$18.47	Custodian I Coolidge	2/15/2021
Hageman, Erica	\$15.89	Principal's Secretary Harding	2/8/2021
Pauley, Sandra	\$18.47	Custodian I Grant Wood	2/16/2021
Schultz, Kelly	\$12.24	Food Service Asst. Taylor	2/18/2021

Trickey, Ben	\$16.75	Custodian II Floater ELSC	2/15/2021
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RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Cox, Travis	Personal	Custodian Coolidge	2/12/2021
Harper, Lynnette	Personal	Custodian ELSC	2/11/2021
Hutchcroft, Karen	Personal	Paraprofessional Jackson	2/22/2021
Nesbitt, Connie	Personal	Bus Attendant ELSC	1/5/2021
Norton, Alisha	Personal	Child Care Prof. Collins Aerospace	2/12/2021
Powell, Christine	Personal	Custodian Kenwood	2/11/2021

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Busch, Diane	\$12,000.00	Secretary Sub Various Locations	2/1/2021

It was recommended that the Board of Education approve the Personnel Report.

BA-21-245 Amended Memorandum of Understanding – Cedar Rapids Community School District and Verizon Innovative Learning System – 2021-2023 School Years (Craig Barnum)

It was recommended that the Board of Education approve the Memorandum of Understanding Cedar Rapids Community School District and Verizon Innovative Learning System – 2021-2023 School Years.

BA-21-246 Activity Fund Engagement Letter with RSM US LLP (David Nicholson)

As requested by the Board of Education, the Activity Fund Engagement letter was prepared by RSM US LLP for the agreed upon procedures related to the Spring Activity Fund review of financial activity to be conducted at all secondary schools. The procedures are aligned with District established cash management procedures. Information Item.

BA-21-247 Preliminary Approval - McKinley Middle School - Secure Entrance Project (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the McKinley Middle School - Secure Entrance Project.

Upon motion by Director Jennifer Borcharding and second by Director Cindy Garlock, the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-21-000/12, BA-21-001/09, BA-21-003/06, BA-21-004/09, BA-21-006/06, BA-21-009/11, BA-21-245, and BA-21-247**, was: Ayes: Directors Borcharding, Garlock, Merschbrock, Neumann and Tominsky. Nays: None. Absent: Director Anhalt and Humbles.

ADMINISTRATION

BA-21-157/05 Pandemic and Return to Learn Plans (Noreen Bush)

The Administration and Board of Education had an opportunity to discuss the current school-related decisions to the pandemic and Return to Learn Plans. Information Item.

BOARD GOVERNANCE

BA-21-248 Resolution – Opposing SF 159 – Scholarship Funds, Vouchers, Education Savings Accounts and Expanded Tax Credits (Cindy Garlock/Jennifer Borcharding)

It was recommended that the Board of Education approve the Resolution - Opposing SF 159 Scholarship Funds, Vouchers, Education Savings Accounts and Expanded Tax Credits and authorize the Board Secretary to forward copies of the Resolution to Iowa state legislators, the Director of the Iowa Department of Education, the State Board of Education Members, and the Governor of the State of Iowa.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Directors Anhalt and Humbles.

BA-21-249 Exempt Meeting – Discuss Strategy Sessions for Union and Non-Union Employee Groups (Noreen Bush)

The Board of Education announced that they would be meeting in an Exempt Meeting on Monday, February 22, 2021 for the purpose of discussing bargaining strategy and negotiations sessions for union and non-union employees. Exempt Meetings are not subject to the Open Meetings Law. Information Item.

WORK SESSION

BA-21-250 Anti-Racism Initiatives - Update (Noreen Bush)

The Administration, staff, and students provided an update on the anti-racism initiatives and themes that resulted from the Town Hall conversations, including action steps: Student Voice, Professional Learning & Development, Teaching & Learning, Staffing & Diversifying Workforce, Community & Parent Support. Information Item.

BA-21-251 School Naming and Recommendation (Eric Christensen/Noreen Bush)

It was recommended that the Board of Education approve the naming of the two new elementary schools that will reside on the current Coolidge and Jackson Elementary School properties. The new school on the Coolidge property will be known as West Willow Elementary School. The new school on the Jackson property will be known as Maple Grove Elementary.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Directors Anhalt and Humbles.

MOMENTS OF SILENCE

Trista Manternach, Principal of Harrison Elementary, provided a tribute in honor of CRCSD staff member, Sherry Pilarczyk – Principal Secretary, who recently passed away. In addition, Vice President David Tominsky, CREA President Tania Johnson, and former ISEA President Tammy Wawro, provided a tribute in honor of CRCSD School Board member, Gary Anhalt, who recently passed away. A Moment of Silence was held in recognition of Sherry and Gary’s service to the children, staff, and families of the Cedar Rapids Community School District.

There being no further business, Vice President Tominsky adjourned the meeting at 7:14 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on March 8, 2021 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary