

District Resolution Team Minutes

December 2016 FYI's

District interventions – Level 1 – 6, Level 2 - 3

Sub Shortage

- All schools in Sub Central (SEMS) pay the same rate for teacher subs, may be a small increase in January
- Many buildings are coming up with plans to cover sub shortages (combining classes, using IDS, principals, Title teachers, and counselors to cover)
- Contract language:

The practice of using a classroom teacher as a substitute, thus losing personal preparation time, is undesirable and shall be discouraged. In those cases, where a substitute teacher is not available, a classroom teacher may volunteer/agree to serve as a substitute during their personal preparation time. Those teachers who perform a substitute assignment shall be compensated at the stipend rate of \$18.00/hour. Each personal preparation period shall constitute one hour of pay.

- IDS would be able to be compensated for the use of their prep time also as long as they are not subbing all day for a teacher.

Emergency Leave/Personal Leave

- Many questions about what leave to use for January 3rd if going to Bowl game on Jan. 2nd. Personal leave can be used, not emergency leave. If a teacher does not have personal leave, they should contact Rod Dooley, Talent Management Director (HR).
- Notes on the time clock can be used to let your administrator know details about your absence – a reason does not need to be given for personal days
- Rod is trying to get non-reimbursed leave and comp time removed from new time clock, since these are choices that cannot be used.

Public School Works Trainings

- There will be some mandatory trainings coming out soon that are expected to be done by all staff: including Ethics, Workplace Expectations, & Bullying
- PD time will be made available by your building
- Paras will be given 2 weeks' notice (per contract) in order to finish on early dismissal Fridays.

Early Learning Planning time

- Early Learning teachers work 4 days without a prep time and then receive their prep time on Fridays. They are trying to work out how to fit in professional learning on Fridays and also PLC time with teachers at other buildings.
- A couple options were discussed. 1) once a month meeting with teachers from other buildings for 60 minutes first thing on Friday 2) once a month meet during the PL time at the end of the day, making sure building principals know EL teachers will not be attending building PL and can plan accordingly
- After trying both ways, teachers will discuss pros and cons of both to decide which way will work best for the whole group.

Last month's minutes – CPI training addition

- There may not be the capacity to give CPI training to all of those who want or need it, so a CRCSD class has been developed with much of the same content and geared toward the general education classroom teacher. This class is called Effective Elements to Support Student Social Emotional and Behavioral Needs and is being offered 1/31 – 2/28. This course and the CPI training can be found at this link:
http://webapps.cr.k12.ia.us/ProfDevlp/List_Courses/CurrentListCoursesDates.aspx