

## District Resolution Team Minutes

### February 2017 FYI's

District intervention plans: Level 1 – 11( 3 have finished), Level 2 – 3 (2 have finished)

#### Sub Shortage

- We continue to have sub shortages across the district. Teachers are concerned that IEPs are not being met and students are not getting the core because classrooms are being shared.
- Information about the Substitute Authorization Training and when classes are held is at this website <http://web1.gwaea.org/profdev/subautho.cfm>
- There is a Substitute Authorization Training being held March 24<sup>th</sup>-26<sup>th</sup> at the Iowa City Community School District Educational Services Center. Another class will be held at GWAEA the first week of May.
- HR is also investigating using Kelly Temp Services as substitutes.
- There was discussion of ELSC teacher leaders scheduling days to substitute in buildings.

#### Public School Works Trainings

- REMINDER: These trainings were to be completed before Spring Break.

#### ELL Trainings

- All certified staff must complete the ELL trainings by the end of the school year. This is a state mandate.
- Our district tried to modify these trainings and make them more suitable to our teachers but the Iowa Department of Education did not accept the modifications.
- There will be more ELL modules next school year.

#### Human Resource Department new alignment

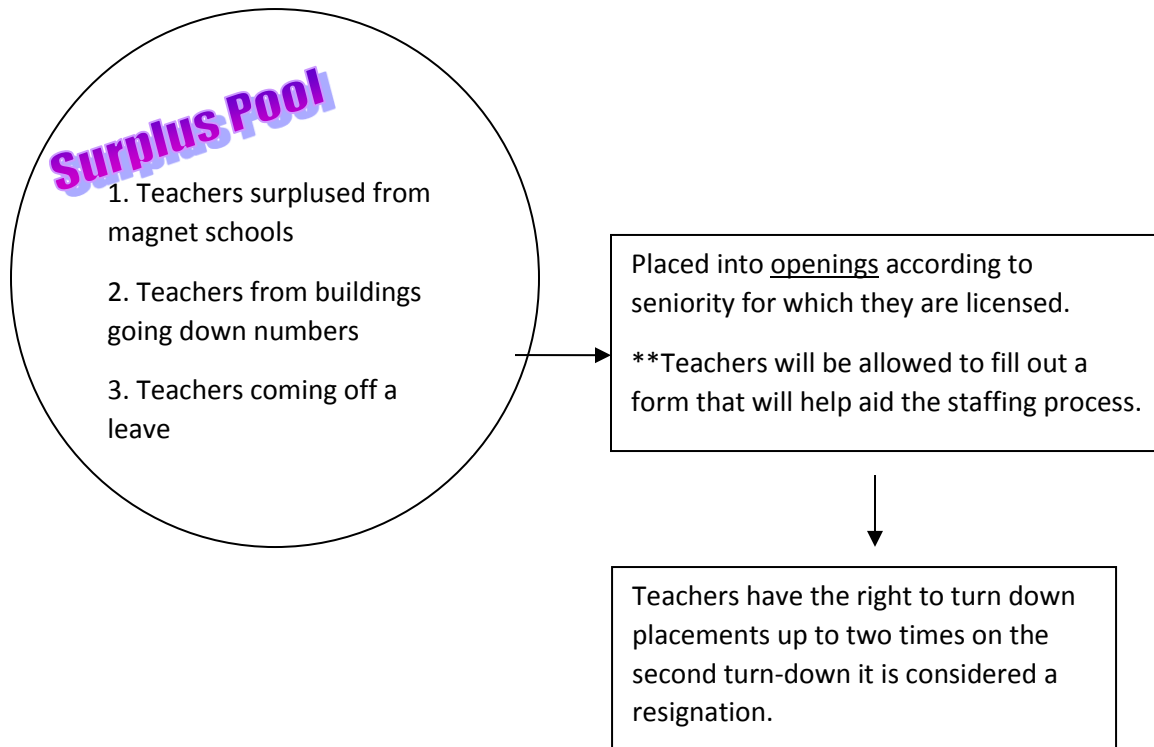
- HR will now have an HR Specialist that works with each level
  - Elementary (PK-5) Aubrey McElmeel ([AMcElmeel-B@cr.k12.ia.us](mailto:AMcElmeel-B@cr.k12.ia.us) )
  - Middle School (6-8) Brittany Carney ([BCarney@cr.k12.ia.us](mailto:BCarney@cr.k12.ia.us) )
  - High School (9-12) Chrissy Michalec ([cmichalec@cr.k12.ia.us](mailto:cmichalec@cr.k12.ia.us) )

Next Resolution Team meeting is March 27<sup>th</sup>.

## Staffing Information:

### QUICK FACTS: STAFFING

Surplus: HAVE A JOB...just in a pool to be placed into a position. There is no time line on this placement



**OPENINGS-** A potential spot for realignment, reassignment, LOA returns and placement from the surplus pool. (Created by new student needs, retirements, resignations or leave of absence for a school year)

**RIF (Reduction in Force)** – IF anyone is left in the surplus pool, it is the Districts discretion to issue RIF notices. IF there are more senior teachers in the pool than out in a position AND the District decides to give RIF notices, then AND only then, does a bumping situation occur.

RIF notices MUST be given before the end of April.