

# Jackson Elementary School

## Mission

To develop independent thinkers and learners who are respectful and responsible citizens as demonstrated by multiple data sources.

## Vision

Respectful, Responsible, Ready

## Equity Focus

- ✓ Kagan Professional Development- incorporating Kagan structures within daily lessons.
- ✓ Weekly class-wide communication with parents. Additional communication on specific Friday's set aside for individualized communication with parents.
- ✓ Purpose Statements will be posted and addressed during instruction.

## Instructional Focus

- ✓ Professional Development on Five Pillars of Reading Instruction – Phonics, Phonemic Awareness, Vocabulary, Comprehension and Fluency.
- ✓ Professional Development on Close Reading strategy.
- ✓ Utilize Domain One of Marzano's "Becoming a Reflective Teacher" for the purpose of professional development and teacher growth.
- ✓ Use Growth Mindset language

## Accountability

- ✓ PARRT walkthroughs
- ✓ Conduct weekly observations and co-planning sessions with classroom teachers.
- ✓ Conduct bi-weekly observations and co-planning sessions with specials teachers.
- ✓ Staff self-identification on selected Marzano Proficiency Scales.

