

District Resolution Team Minutes

October 2016 FYIs

The Resolution Team is a representative group of employees and district administrators whose purpose is to solve issues / problems. The goal is to prevent problems (staff concerns, administrators' concerns, physical plant issues, interpersonal issues, etc.) from getting in the way of student learning.

Resolution Team agenda items are compiled by the facilitator and come from teachers, Para educators, and administrators. These items are accepted by any of the team members providing the person/s submitting has attempted a solution at the building level, is able to communicate/verify the attempt, and the outcome has not or cannot reach a satisfactory conclusion without further assistance. Many times agenda items are completely informational communication between the district and employees.

More information about the District Resolution Team and FYIs can be found on the District website at <http://www.cr.k12.ia.us/departments-services/resolution-team/>

Sub Shortage

- Many buildings are short subs this year, feels like more than previous years
- Principals, IDS, Facilitators, Counselors, Title one, and co-taught teachers are being pulled to cover classes
- It is important that subs feel welcomed and HR is discussing recruiting subs
- Rod Dooley is pulling together a team to discuss and come up with a plan for sub shortage – this meeting is November 14th
- Some buildings do not have permanent subs because the sub can only work 3 days a week in CR as a permanent building sub

Absences on Fridays (PL)

- Teachers will have a conversation with their administrator if they have been absent 3 or more days on a Friday, this is also a time to clear up attendance mistakes
- Work can be assigned to make up work that a teacher may have missed at the Friday PL
- Teachers can use personal leave or emergency leave on a Friday, if it fits the criteria

CPI training

- Any staff can choose to sign up and take CPI training on their own time if they would like
- Sessions that are offered during the day will need administrator approval in order to get a substitute
- Go to Staff Development website to sign up <http://www.cr.k12.ia.us/district-resources/staff-development-classes/>